

**THE ROLE OF EMOTIONAL INTELLIGENCE TOWARDS
CAREER SUCCESS AMONG EMPLOYEE'S
AT RISDA**

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LETTER OF SUBMISSION

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Dear Sir,

SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**STUDY ON THE ROLE OF EMOTIONAL INTELLIGENCE TOWARDS CAREER SUCCESS AMONG EMPLOYEES AT RISDA**” to fulfill the requirement as needed by the Faculty of Business Management, University Technology Mara.

Thank you,

Yours sincerely,

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ABSTRACT

This study intends to see the role of Emotional Intelligence towards career success. Four objectives have been set in order to achieve the purpose of this study. The first objective is to determine the level of EI. The second objective is to determine the level of career success. The third objective is to identify the relationship between emotional intelligence (EI) and career success, and fourth is to determine which among the five dimensions of EI namely as self-awareness, managing emotions, motivation, empathy and social skill is most contribute to the career success. So, in order to achieve this objective, a quantitative method was employed and data were collected by distributing 44 questionnaires to all employees at RISDA Negeri Johor. The data were analyzed using Descriptive Analysis, Pearson Correlation Analysis and Regression Analysis. The results showed that there is high level of EI and career success that exist in the organization. The results indicated that there is a strong relationship between EI and career success. The results also revealed that managing emotion is the factor that most influence the career success, followed by self-awareness, motivation, social skill and empathy. In conclusions, it shows that individuals with high EI tend to be more success in their career compared to those with lower EI. Hence, it shows that EI is an important factor that influenced career success.