

**UNIVERSITI TEKNOLOGI MARA TERENGGANU
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**THE IMPACT OF FRINGE BENEFITS ON JOB SATISFACTION
AT DEMC SPECIALIST HOSPITAL SHAH ALAM, SELANGOR**

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ABSTRACT

This research is about a study on the impact of fringe benefits towards job satisfaction that has chosen the employees of DEMC Specialist Hospital as respondents. This research was to determine that there is a significant impact of the fringe benefits on job satisfaction. The sampling frame is the supporting employees of DEMC Specialist Hospital with population of 131 employees and by using stratified random sampling technique, 97 respondents were made as sample size. The unit of analysis is individual with the instrument of Likert Scale questions and close-ended questions. Questionnaire is used to collect the data and IBM SPSS Statistics 20 data software analysis is used to compute the regression of the variables. This research should make a contribution to the understanding of the impact of fringe benefits on job satisfaction for most private organizations in any industries, human resource practitioners and employees themselves. The result of the research shows that the one variable which is health protection is significantly influence the job satisfaction and the hypothesis is accepted.

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TABLE OF CONTENTS

NO	TOPIC	PAGE
	Acknowledgement	iii
	List of Tables	iv
	List of Figures	v
1	Chapter 1: Introduction	1
	Background of the Study	2
	Background of the Organization	3
	Problem Statement	5
	Research Objectives	6
	Research Questions	6
	Scope of the Study	6
	Significance of the Study	7
	Limitations of the Study	8
	Definition of Terms/Concepts	9
	Fringe Benefits	9
	Paid Leave	9
	Health Protection	9
	Retirement Plan	10
	Job Satisfaction	10
	Supporting Employee/Staff	10
2	Chapter 2: Literature Review	
	Fringe Benefits	11
	Paid Leave	12
	Health Protection	13
	Retirement Plan	14
	Job Satisfaction	15
	Fringe Benefits Significantly Influence Job Satisfaction	16
	Paid Leave Significantly Influence Job Satisfaction	18

Health Protection Significantly Influence Job Satisfaction	19
Retirement Plan Significantly Influence Job Satisfaction	19
Conceptual Framework	20
Hypotheses	21
Chapter 3: Methodology	
Introduction	22
Research Design	22
Unit of Analysis	23
Sampling Frame	23
Sample Size	23
Population	25
Sampling Technique	25
Measurement Instrumentation	25
Data Collection Procedures	26
Data Analysis	27
Reliability Analysis	27
Frequency	28
Pearson's Correlation Coefficient Analysis	28
Multiple Linear Regression	28
Chapter 4: Findings and Discussions	
Introduction	29
Findings and Analysis of Survey Questionnaire	30
Demographic Profile of Respondents	31
Gender	31
Age	32
Marital Status	33
Race	34
Highest Education	35
Years of Service	36
Department	37
Income Level	39