

THE RELATIONSHIP BETWEEN DIMENSIONS OF
COMPENSATION SATISFACTION AND EMPLOYEE
PERFORMANCE AMONG THE EMPLOYEES OF UBF
MAINTENANCE SDN. BHD.

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JUNE 2012

ABSTRACT

This research is about a study on the relationship between dimensions of compensation satisfaction and employee performance that has chosen employees of UBF Maintenance Sdn. Bhd. as respondents. This research was to determine that there is an existence of correlation between these variables. This is a type of correlational research. The sampling frame is the employees of UBF Maintenance Sdn. Bhd. with population of 131 employees and by using stratified random sampling technique, 104 respondents were made as sample size. The unit of analysis is individual with the instrument of Likert Scale questions and close-ended questions. Questionnaire is used to collect the data and SPSS 17.0 data software analysis is used to compute the correlation of the variables. This research should make a contribution to the understanding of the relationship between dimensions of compensation satisfaction and employee performance for most private organizations in any industries, human resource practitioners and employees themselves. The result of the research shows that the variables are positively correlated with one other thus the hypotheses were accepted.

ACKNOWLEDGEMENT

May peace be upon our Issues in Administrative Management (OSM651) lecturer, Associate Professor Dr. Baharom bin Abdul Rahman as well as our supervisor, Miss Nor Sabrena binti Norizan. Grace be upon Allah the Almighty, with HIS blessings we've managed to come up with and submit our proposal report for final year project as a requirement to graduate with Bachelor in Office Systems Management (Hons.).

We would like to express our deepest gratitude to our lecturer, Associate Professor Dr. Baharom bin Abdul Rahman for providing us with guidelines and important details besides imparting us with invaluable knowledge and advices throughout the accomplishment of our proposal.

Not to be forgotten the patience of our supervisor, Miss Nor Sabrena binti Norizan, who does not give up in giving us support to finish the proposal and who has not given us any stressful pressures. Her readiness in assisting our work in any possible ways is very much appreciated.

Thank you.

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