

UNIVERSITI TEKNOLOGI MARA

A STUDY OF ITS EXISTENCE AND BARRIERS TO THE WOMEN
ADVANCEMENT IN CIMB BANK, KOTA KINABALU, SABAH

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ABSTRACT

This paper discusses the glass ceiling, a term referring to the barriers that seem to invisibly preclude women from advancing to the most senior level positions. The paper presents a number of reasons that women face impediments to career advancement. The paper concludes with a result that there is still invisible barrier that prevent women from advancing. The paper presents the study's findings from the employees of CIMB Bank general insights about the glass ceiling.

TABLE OF CONTENT

Chapter 1: Introduction

1.1	Introduction	1
1.2	Problem Statement	2
1.3	Research Objectives	3
1.4	Scope of the Study	3
1.5	Significance of the Study	4
1.6	Limitation of the study	4
1.6	Definition of Terms/concept	5

Chapter 2: Literature Review & Conceptual Framework

2.1	Literature Review	6
2.1.1	Introduction	6
2.1.2	Barriers to Women's Advancement	9
2.1.2.1	Work-family conflict	10
2.1.2.2	Network	12
2.1.2.3	Competence/experience	14
2.1.2.4	Stereotyping	15
2.1.2.5	Organisational Structure and Practices	16
2.1.3	Shattering the glass ceiling	17
2.2	Conceptual Framework	19
2.2.1	Dependent Variables: Women advancement	19
2.2.2	Independent Variables: Barriers which preventing women's career advancement	20

2.2.2.1 Work-family conflict	20
2.2.2.2 Network	20
2.2.2.3 Competence/experience	21
2.2.2.4 Stereotyping	21
2.2.2.5 Organisational Structure and Practices	21
Chapter 3: Research Method	22
3.1 Research Design	22
3.2 Unit of Analysis	22
3.3 Sample Size	22
3.4 Sampling Technique	23
3.5 Measurement/Instrumentation	23
3.6 Data Collection	24
3.7 Data Analysis	24
Chapter 4: Findings and Analysis	25
4.1 Descriptive Analysis	25
4.1.1 Part A: Profile of the Respondents	25
4.1.2 Part B: Factors of Glass Ceiling	27
4.1.3 Part C: Glass Ceiling	37
4.2 Analysis of findings by objective	38