



UNIVERSITI TEKNOLOGI MARA

FACULTY OF ADMINISTRATION SCIENCE AND POLICY STUDIES

A STUDY OF THE EMPLOYEES' PREFERENCE TOWARDS
FEMALE AND MALE LEADERS IN SELECTED
PUBLIC SECTOR, KOTA KINABALU

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THE ABSTRACT

Abstract

The employees' perception towards female and male leaders in the public sector is the one issue that arise since the era of globalization started. It is more on the preference of the employees towards the leadership by female or male leaders in an organization. The issue of gender here touched because there are still huge gap towards the leadership in terms of genders. The research was applied in Kota Kinabalu which focused in the several public organization such as Jabatan Pengurusan Sumber Manusia Negeri Sabah, Jabatan Pendidikan Negeri Sabah, UiTM Cawangan Sabah, Dewan Bandaraya Kota Kinabalu and Jabatan Pendaftaran Negara, Negeri Sabah. There are three variables that can influence the perception of the employees towards leaders' gender. Leadership style, leaders demographic profile, and decision making ability can enhance employees' perception towards leaders' gender. The main aim for this study is to find out employees' preference towards female and male leaders among selected public organization in Kota Kinabalu. The study was using survey method by distributing questionnaires in selected public departments.

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