



OFFICE ENVIROMENTS TOWARDS JOB SATISFACTION AMONG
EMPLOYEES IN GOVERNMENT SECTORS

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JUNE 2013

ABSTRACT

The job satisfaction is the terminology used to describe if the employees are happy, supported and realizing his desires and needs in work. Very much support of measurements that job satisfaction is a factor in work environments in the workplace. Basically job satisfaction is a measurement of as the employee happy doing with their work. This study is to identify the relationship between work environments toward employee satisfaction. These studies focus on the employee satisfaction on, lighting, furniture, and color scheme. Questionnaires were distributed to all staff in *Pejabat Pelajaran Daerah Kuala Muda/ Yan*. Analysis of the collected data revealed that an office environment has a substantial impact on job satisfaction. Top management should provide the quality furniture to help improve their capacities for effective employee satisfaction. Having ergonomic furniture will reduce the chances of any risk injury. It helps employee safe to be had around and also reduces the possibility of any accidents in the workplace.

ACKNOWLEDGEMENT

Bismillahirrahmanirrahim,

Alhamdulillah. Thanks to Allah SWT, with His willing giving me the opportunity to complete this research which is title Office environments toward employee satisfaction. This research was prepared for subject research method (OSM601). This report is based on the guidelines given by the university.

Firstly, we would like to express our deepest thanks to, Madam Norlina binti Mohamed Noor, a lecturer of research method at uitm Sri Iskandar, Perak and has also assigned, as our supervisor who had guided be a lot of tasks during this semester's session 2012. We also want to thanks to others lecturers and staffs for their cooperation during we complete this research that had given valuable information, suggestions and guidance in the compilation and preparation this report.

Deepest thanks and appreciation to our parents, family, special mate of mine, and others for their cooperation, encouragement, constructive suggestion and full of support for the report completion, from the beginning till the end.

Also thanks to all of friends and everyone, those have been contributed by supporting my work and help me during the project progress till it is fully completed.

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June 2013
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CHAPTER 1

INTRODUCTION

The physical environments in which workplace are often affects employee productivity and their job satisfaction. When employee felt dissatisfaction with their working environment it gives a negative impact on their productivity. A number of factors, including lighting, color scheme, acoustics, and condition of the air affects the environment. (K.Quible, 2005).As cited by (Nancy Gell, 2011)work-related fatigue has been examined in numerous forms including generalized fatigue, lower extremity fatigue, and fatigue is combination with discomfort and pain affected by office environments. The office environment in which employees work and undertake most of their activities can impact on their productivity. The quality and quantity of work generated by employees are influenced by the office environment. This paper will describe some elements of the office environment that can impact on employee productivity and will address lighting, color, and furniture. For a better understanding on the topic, a real life office situation is evaluated based on the theory

Background of study

The previous study from others researcher identify that many factors contribute towards employee satisfactions. Basically there are focusing on lighting, color scheme, temperature, noise, and equipment. Each of the elements gives different impacts towards employee satisfaction. Refers to Locke (1976)employees satisfaction