

THE AWARENESS OF ACADEMIC AND NON ACADEMIC STAFF TOWARDS SEXUAL HARASSMENT CASE STUDY OF UNIVERSITI TEKNOLOGI MARA, SABAH

NURHAZWAN BIN BAKAR NUR MAISARAH BINTI HASSAN BASRI 2013105741 2013995613

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IN THE MOST NAME OF ALLAH S.W.T., THE MOST COMPASSIONATE AND THE MOST MERCIFUL

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ABSTRACT

Most victims of sexual harassment do not report the incidents of sexual harassment due to various reasons including lacking awareness about sexual harassment. This study is a survey on the awareness of academic and non-academic staff at UiTM Sabah. In addition, the respondents were asked what actions they will likely take when faced with unwelcome sexual advances. A total of 207 questionnaires were distributed to the staff of UiTM Sabah using stratified sampling method. The result showed that the level of awareness among academic and non academic staff towards sexual harassment was low. Most were not aware what actions constitute sexual harassment. However, most of them indicated that they would most likely report an unwelcome sexual advance.

TABLE OF CONTENTS

Chapter 1: Introduction

1.1 Introduction1.2 Problem Statement1.3 Research Objectives1.4 Research Scope1.5 Definition of Terms and Concept	1 3 5 6 6
Chapter 2: Literature Review & Conceptual Framework	
2.1 Definition2.2 Model of Sexual Harassment2.3 Types of Sexual Harassment2.4 Consequences of Sexual Harassment2.5 Conceptual Framework	7 11 13 15 20
Chapter 3: Research Method	
 3.1 Research Design 3.2 Population and Sampling 3.2.1 Sampling Technique 3.2.2 Sample Size 3.3 Instrument and Measurement 3.4 Unit of Analysis 3.5 Data Collection 3.6 Data Analysis Chapter 4: Results and Findings	21 21 22 23 23 24 24 24 25
4.1 Introduction	26
4.2 Reliability Statistic	27
4.3 Respondents' Profile	28
4.4 Awareness Level of Academic and Non Academic Staff	
towards Sexual Harassment	31
4.5 The Tendency to Take an Action towards Sexual Harassment when there are Unwelcome Sexual Advances	41
Chapter 5: Introduction and Discussion	
5.1 Introduction	44
5.2 Discussion	45
5.3 Limitation	50
5.4 Implication	51
5.5 Recommendation for the implication	53
5.6 Recommendation for future researcher	56

LIST OF TABLES AND CHARTS

Chart 2.1: Conceptual Framework of Sexual Harassment Study.	20
Table 4.2.1: Reliability Statistics	27
Table 4.3.1: Profile of the Respondents	28
Table 4.3.2: Acknowledgement of the Respondents on Sexual Harassment	30
Table 4.4.1: The Awareness of Academic and Non Academic Staff towards	
Sexual Harassment (Physical)	31
Table 4.4.2: The Awareness of Academic and Non Academic Staff towards	
Sexual Harassment (Verbal)	33
Table 4.4.3: The Awareness of Academic and Non Academic Staff towards	
Sexual Harassment (Nonverbal)	34
Table 4.4.4: The Level of Awareness towards Sexual Harassment Score	
Level and Mean	36
Table 4.4.5: Cross-Tabulations of the Awareness Level towards	
Sexual Harassment and Position	36
Table 4.4.6: The Mann-Whitney Test on the Sexual Harassment Awareness	
and Position of Respondent	37
Table 4.4.7: Cross-Tabulations of the Awareness Level on	
Sexual Harassment and Status	38
Table 4.4.8 The Mann-Whitney Test on the Sexual Harassment	
Awareness and Gender of Respondent	38
Table 4.4.9: Cross-Tabulations of the Awareness Level	
on Sexual Harassment and Status	39