



**IMPLEMENTATION OF OSH IN SMEs IN
SERI ISKANDAR PERAK**

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Abstract

The implementation of OSH in the SME companies has been under intensive research over the last few decades but the application of these standard legislative guidelines as practical solution is still at its early stage. Overall, there were some issues that relevant to the studies and needed much attention. Based on the findings from the articles and the accidents rates happened, there were some conditions that concern the researchers and the reason for this topic as the Research project title. The objectives of this project are to identify the knowledge level among employees regarding the understanding and awareness of OSH in workplace and also to identify how successful is the implementation of OSH in workplace based on OSH act. Based on the findings, there were various answers from different demographic values, in term of their knowledge and also awareness level. Most of the respondents were aware about OSH and have received OSH benefits before. However, some of them were unaware of this matter and also stated that there were lack of training and also safety precaution in their workplace. The research conducted concluded that company size and financial situation affect the implementation of OSH in workplace. In order to achieve OSH implementation successfully in workplace, it was recommended that top management should take action and shows more support on overcoming this matter more seriously. By implementing OSH more effectively according to the legal standard and certified policies, the reputation and also the company images can be well-preserved.

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TABLE OF CONTENTS

	Page
LIST OF TABLES	i
LIST OF FIGURES	ii
CHAPTER 1	
INTRODUCTION	1
Background of the Study	1
Statement of the Problem	5
Research objectives	6
Research Questions	6
Significance of the Study	6
Limitation of the Study	7
Definition of Terms	7
CHAPTER 2	
LITERATURE REVIEW	8
Effective Legislative	8
Company Size and Implementation	9
Management Commitment and OSH Implementation	10
External Support	11
Conceptual Framework	13
CHAPTER 3	
METHODOLOGY	14
Research Design	14
Sampling Frame	14
Population	14
Sampling Technique	15
Sample Size	15
Unit of Analysis	15
Data Collection	15
Instrument	16
Validity of Instrument	16
Plan of Data Analysis	16
CHAPTER 4	
FINDINGS	17
Rate of Survey Return	18
Result	19
CHAPTER 5	
CONCLUSIONS AND RECOMMENDATIONS	33
Conclusions	34
Recommendations	36
REFERENCES	38

CHAPTER 1

INTRODUCTION

Background of the Study

Occupational Safety and Health is one of the factors that contribute to a safer work environment in the workplace and ensure the performances as well as the productivity of the whole organization can be retained. Small and Medium Enterprises (SMEs) continues to be a vital component of the growing Malaysian economy. According to the Census on Establishments and Enterprise (2005), there are 552, 849 companies in operation in the whole of Malaysia and SMEs accounts for 99.2% of the total number of establishments in the country. In the service sector, 99% of the companies were categorized as SMEs whereas in the manufacturing sector SMEs accounted for 96.6% of the total number establishments (SME Performance Report, 2005). In Malaysia, SMEs is categorized based on either their annual sales turnover or the number of full-time employees. Considering their importance to the country's economic development agenda, the government's commitment to the development of SMEs has been clearly evident since the early 1970s (Saleh & Ndubisi, 2006).