



PERSPECTIVES OF THE GOVERNMENT TOWARDS
THE WORK READINESS AND EMPLOYABILITY OF
MALAYSIAN GRADUATES

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JUNE 2016

ACKNOWLEDGEMENTS

Even though my name appears on the cover of my research project, I will not forget to acknowledge those people who have been continuously contributing to this production of my research paper.

My genuine appreciation goes to my advisor, Dr. Noorziah M. Salleh. I am very honoured and very lucky to be assigned as her advisee. She had given us the opportunity to conduct qualitative research when others did quantitative research. At the same time, Dr. Noorziah had helped me a lot in the expansion of my thoughts and ideas especially on current issues and how it relates to another. Her grace in teaching and guiding me through every step and chapters of this research will forever be embedded in this dissertation. I hope one day in my future undertakings, I would have both the courage and determination like she does.

Not to forget, my second advisor, Ms. Jacqueline Koh, who had been giving advice and also share her company during our fieldwork for the collection of data. I am deeply thankful to her for her concerns and discussions which made me pushed myself to work harder.

My mother, Mrs. Justa J. Lojikim, who have been understanding that I have to stay out late at night to prepare myself before interviewing the respondents. I am also thankful to her for encouraging the use of correct grammar, carefully reading and making comments on my dissertation. I am blessed to have her by my side, who cooks for me even after we both have a long day and make sure I have a meal to eat during the day.

I owe a great amount of gratitude to my respondents, the Ministry of Resource Development and Information Technology and the Sabah Economic Development and Investment Authority, where both organisations have represented the government as the main sample for this research paper.

My partners who are under the same advisor as me, Ms. Nurafiqah and Mr. Fadzy, I am glad that we are doing this together. Their support, care, and queries helped me to overcome my panic attacks, setbacks and lost of focus. I deeply appreciate their help and friendship, the kind of friends who won't let anyone do things alone.

Lastly, I would not want to forget the source of love, patience, strength and help that I have received from God the Almighty and my loved ones; Mail, Jilly, Janessa, Sharinie, Sharrel and Wirdana. I am forever in debt for gratitude to these people who have made my final year project paper possible to the very end. I will remember going through this journey with these people who made my road to graduation as an experience and lesson that I will forever treasure. Thank you for keeping me sane.

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ABSTRACT

This research paper aimed to investigate the work-readiness and employability of Malaysian graduates from the government's perspectives. The respondents of this research consists of governments agencies which an interview was conducted with them. Three main questions were asked, what are the characteristics that an employable graduate need to possessed, what are the challenges in facing work-readiness among graduates and what are the strategies that have done to overcome this issue and how effective the strategies are. From the findings that was analysed through NVIVO software, it was found that the highest characteristics that a graduate need to possessed for employability is Attitude. Whereby, the major challenges that the government are facing in the work-readiness issue is the Parent's Role. One of their main strategies to overcome the issue at hand is through TalentCorp programs, which includes both Graduates Employability Management Scheme (GEMS) and Structured Internship Programme. The effectiveness of the strategies that the government has taken received great participation. It is recommended for the government form a mini committee for skills assessment, offer support that allow students to get working exposure and deliver extra exposure in primary and secondary schools.