

THE RELATIONSHIP BETWEEN ORGANIZATIONAL CULTURE  
AND EMPLOYEE'S PERFORMANCE AT KUANTAN  
MUNICIPAL COUNCIL, PAHANG

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## TABLE OF CONTENTS

	Page
LIST OF TABLES	i
LIST OF FIGURES	ii
CHAPTER 1	
INTRODUCTION.....	1
Background of the Study.....	1
Statement of the Study.....	2
Research Objectives.....	4
Research Questions.....	5
Significance of the Study.....	5
Limitations of the Study.....	6
Definitions of Terms.....	7
Conclusion.....	9
CHAPTER 2	
LITERATURE REVIEW.....	10
Definition.....	10
Relationship between Organizational Culture and Employee's Performance.....	19
CHAPTER 3	
METHODOLOGY.....	23
Research Design.....	23
Sampling Frame.....	24
Population.....	24
Sampling Technique.....	24
Sample Size.....	25
Unit of Analysis.....	26
Instrument.....	26
Validity of Instrument.....	27
Data Collection Procedure.....	27
Data Analysis.....	28
Conclusion.....	29
CHAPTER 4	
FINDINGS.....	30
Profile of Respondents.....	33
CHAPTER 5	
CONCLUSIONS AND RECOMMENDATIONS.....	42
Conclusions.....	42
Recommendations.....	43
REFERENCES.....	46
APPENDICES	52
A Pearson Correlation Coefficient.....	55
B Questionnaires.....	59

**LIST OF TABLES**

Table	Page
3.1 Table for Determining Sample Size from the Given Population.....	25
3.2 Calculation of Sample Size.....	26
3.3 Data Analysis.....	28
4.1 Survey Return Rate.....	30
4.2 Reliability Analysis for Pilot Test.....	32
4.3 Reliability Analysis for Pilot Test and Actual Test.....	32
4.4 Findings of the Respondent’s Gender.....	33
4.5 Age of Respondents.....	34
4.6 Race of Respondents.....	34
4.7 Qualification of the Respondents.....	35
4.8 Service Period of the Respondents.....	35
4.9 Correlation Coefficient among Variables.....	36
4.10 Pearson Correlation Analysis between Uncertainty Avoidance and Employee’s Performance.....	37
4.11 Pearson Correlation Analysis between Masculinity and Employee’s Performance.....	38
4.12 Pearson Correlation Analysis between Power Distance and Employee’s Performance.....	39
4.13 Pearson Correlation Analysis between Individualism and Employee’s Performance.....	40
4.14 Summary of Hypothesis of Relationship between Organizational Culture and Employee’s Performance.....	41

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## **ABSTRACT**

The objective of this current research was to analyze dimension of organizational culture that affected the employees at Kuantan Municipal Council, Pahang. The importance and contribution of this study was to provide researcher better understanding of factors that affect employee's performance in Kuantan Municipal Council, Pahang. 108 questionnaires were distributed to analyze the data in SPSS version 22. The result supports that, the organizational culture can affect the employee's performance and that were consistent with the previous explanation. Future research need to incorporate other variables that can affect the employee's performance.