

**UNIVERSITI TEKNOLOGI MARA**

**BREACH OF PRIVACY AMONG JOB  
APPLICANTS IN ONLINE RECRUITMENT**

**ZAIMAR BINTI UMAR**

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## ABSTRACT

Personal information is rich in information. Name, address, work history, educational information and sometimes religious and even ethnic information may be gathered from a job applicant's resume. Other types of information such as types of jobs looked at, salary range, willingness to be post anywhere, and other related information is available from analyzing job applicants browsing patterns on job sites. As the job applicants reached and then exceeded critical mass in the mid 1990s, entrepreneurs and other parties deeply understood how resume and job applicant's personal information was valuable for more than merely job search activities. This has created new utilization of job applicant personal information. From the new ways of utilizing and manipulating personal information, emerged many issues related to the privacy of personal information that brings more harm and problems towards job applicants. Job applicants need to be more aware on those issues raised by following and practicing some guidelines that being highlighted.

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