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A STUDY ON LEADERSHIP SKILLS OF PROJECT MANAGER FOR A SUCCESSFUL CONSTRUCTION PROJECT

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Academic Project submitted in partial fulfilment of the requirements for the degree of Bachelor of Building Surveying (Hons)
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ABSTRACT

A construction project is consisted of a diversity of individuals and organizations which are all gathered to achieve specific task in a specific time. Therefore, leadership is an important characteristic for construction manager in managing construction project. Leadership can improve construction productivity, where its outcomes include effectiveness, satisfaction, and extra effort. The main objective of the study is to identify the influence of project manager leadership skill toward successful of construction project. A key element in the success of a company is good leadership skills of a project manager and a project can manage with less problems occur. Apart from that, interpersonal skills are also needed in order to reflect the project manager's ability to bring workers involved in a project. The study concluded that construction manager leading characteristics influence the success of the project positively, and it can be acquired through never-ending training and learning. Also, it concluded that personal factors have an important influence on the effectiveness of site manager, and the lack of manager characteristics may lead to project failure.

ACKNOWLEDGEMENT

Assalamualaikum w.b.t,

First of all, I want to express our highest gratitude to ALLAH S.W.T. for giving me the strength and bless to complete out task on time. Actually, there are lots of people who are behind this success. They have contributed towards my understanding and development of the idea and thought in this opportunity. I want to express my sincere appreciation and thanks to lecture, students, fellow friends and staff in the building also as my respondents.

Thanks specially dedicated to my supervisor who are Pn. Intan Bayani Binti Zakaria for his guidance and lessons on how to complete and do my research. He had sacrificed most of his time to help me to finish my research on time. Without his guidance and advice, I could not complete my research on time. I really appreciate his help.

To my dear friends, thank you for the commitments and willing to sacrifice their time to help me finish my research. A very unforgettable good deed that has contributes to finish this research. Thanks to our classmate in their willing to share information and always support me and give a brilliant idea in making my research better. I have given my best commitment in completing this research and hope it will be my best research.

Last but not least, I want to thanks to our parents for their encouragements and financial support and I also would like to express my thanks to all those who have given the assistance and cooperation in many forms whether it is in terms of physical or technical to completion of this research successfully.

Thank you.

TABLE OF CONTENT PAGE			
	ACKNOWLEDGEMENT		
	ABSTRACT		
	LIST		
	LIST OF TABLE		
	LIST OF CHART		
1.0	INTR	ODUCTION	
	1.1	Problem Statement	3
	1.2	Aim And Objective	4
	1.3	Scope And Limitation	4
	1.4	Research Methodology Framework 1.4.1 Preliminary Research 1.4.2 Data Collection	5-6
	1.5	Significant Of The Research	7
2.0	LITER	LITERATURE REVIEW	
	2.0	Introduction Of The Chapter	8
	2.1	What Is Project Manager?	8
	2.2	What Is Leadership?	8
	2.3	Leadership And Management	9-10
	2.4	Concept Of Project Leadership	10
	2.5	Leadership Theory 2.5.1 Historical overview	11-13

CHAPTER 1

1.0 INTRODUCTION

The project manager is one of the main parties in the role of a construction industry. Between a successful industry is under construction and development, based on the studies that have been made between the success and failure of a company is dependent on the construction project manager. The effectiveness of project managers in managing finances, schedule, quality, and act as the main liaison with the success of a project (Bryan Scott, 2009).

In the ongoing construction process, roles and responsibilities construction project manager will show the extent of commitment and ethics required of project managers to successfully carry out the responsibilities that are often placed on it. It also shows the challenges will be faced by many managers during the construction projects (Hussin and Hamid, 2006). Based on the Hussin and Hamid (2006), in managing the construction project, the project manager must get the target in three main objectives such as to finish the project completely base on the specified budget, time and quality.

As a project manager, the important things during the construction site, the project manager should have experience and knowledge about how to manage construction site. For the example, a project must have enough of practical experiences so they that manager will be familiar with the construction site. Without experience and basic grounding in managing the projects, the project manager will be faced many problems to carry out their task and the responsibilities. Besides that, as the project manager should be familiar with various tools, technique planning, scheduling, and controlling construction operation. The project manager must also have a neat personality and insight that will allow them to work in harmony with others. Other than that, as the project manager must have their own effort during the operation on construction (Love, 2002)