

**THE RELATIONSHIP BETWEEN OFFICE ENVIRONMENT AND
EMPLOYEES PRODUCTIVITY AT EMPLOYEES PROVIDENT FUND (EPF)
IN KUCHING, SARAWAK**

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“DECLARATION OF ORIGINAL WORK”

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Abstract

Nowadays, office environment is seen as one of the causes that can effect on how employees in an association make connection to perform their work. Office environment can connect great significance to well-designed workspace, practical workstations, and general interior decor. Every one of these components unquestionably has a direct and indirect effect on worker's productivity. Furthermore individuals working under poorly arranged conditions may wind up with low performance and health related problem which will lead to high absenteeism and turnover. The purpose of this study is to identify the relationship between officesenvironment and employees productivity. The method used in this study was based on a sample which questionnaires distributed to 135 respondents at Employees Provident Fund (EPF) in Kuching, Sarawak. Data for the study obtained mainly from questionnaires and was analyzed quantitatively using the SPSS (Statistical Package for Social Science). The findings of this study were there was positively effect of office environment on employee's productivity in Employees Provident Fund (EPF) at Kuching Sarawak. The researcher recommended the organization can make improvement in term of employee's well-being because this study helps to boost the employee's productivity and increase their job satisfaction. Moreover, it also helps to decrease stress among employees and increase their welfare in general as well as decrease the absenteeism and turnover rate among employees in the organizations.

TABLE OF CONTENTS

	Page
AUTHOR’S DECLARATION.....	i
ABSTRACT	ii
ACKNOWLEDGEMENT.....	iii
TABLE OF CONTENTS.....	iv
LIST OF TABLES.....	vii
LIST OF FIGURES.....	viii
APPENDICES.....	ix
CHAPTER 1	
INTRODUCTION	1
Background of the Study	1
Statement of the Problem	2
Research Objectives	5
Research Questions.....	5
Significance of the Study.....	5
Limitations of the Study	6
Definition of Terms	7
CHAPTER 2	
LITERATURE REVIEW	11
Productivity	11
Office Environment.....	13

CHAPTER 1

INTRODUCTION

This chapter was discussing the overview of the research that has been conducted. The background of the study, research problem, research objectives, research questions, limitations of the study and significance of the study are briefly stated. Therefore, this chapter aims to answer why there is a need to conduct the research in the following topic and the importance of the findings of the research to parties involved in the research.

Background of the Study

Nowadays, office environment was effected on how workers in an association connection, and perform assignment. It is a part of the workplace environment that effect interpersonal communications and productivity. The nature of environment in work environment may just decide the level of worker's inspiration, ensuring execution and efficiency (Leblebici, 2012). Keeping in mind the end goal to get by in the worldwide market and stay focused work should keep their profitability high. Business Dictionary.com (2012) characterizes work environment as an area where a job is finished. According to Mahamid (2013), any change in labor profitability will contribute a high arrangement to the task results enhancements since they assumes a center part in deciding the money related accomplishment of development activities. At the point when