

**THE RELATIONSHIP BETWEEN TEAMWORK AND
EMPLOYEE PERFORMANCE AMONG EMPLOYEE IN
INSTITUT PENDIDIKAN GURU KAMPUS TUN ABDUL
RAZAK (IPGKTAR) KOTA SAMARAHAN,SARAWAK.**

**Prepared for:
ASMAHANI BINTI MAHDI**

**Prepared by:
SHERILYN ANAK CLIFF
BACHELOR IN OFFICE SYSTEMS MANAGEMENT
(HONS.)**

**UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF BUSINESS AND MANAGEMENT**

JUNE 2019

AUTHOR'S DECLARATION



BACHELOR IN OFFICE SYSTEMS MANAGEMENT (HONS.)

FACULTY OF BUSINESS AND MANAGEMENT

“DECLARATION OF ORIGINAL WORK”

I, SHERILYN ANAK CLIFF, (I/C: 940508016434)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degree.
- This project-paper is the result of my independent work and investigation except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

ABSTRACT

The purpose of this study is to determine the relationship between Teamwork and Employee Performance among the employee. This study was conducted at Institut Pendidikan Guru Kampus Tun Abdul Razak (IPGKTAR) Kota Samarahan, Sarawak. Questionnaire was developed for the purpose of data collection. There were 166 sets questionnaire sent to the respondent with the return rate, 95.18%. With the help of SPSS version 20, the data were analysed and discussed. In order to determine whether there is relationship between teamwork and employee performance, Pearson Correlation was performed on the data. The findings show that there is a relationship between both variables. The correlational value shows that ($r=.726$, $p<0.01$) which it can be concluded that all the variables had positive and significant relationship with job performance. Positive interaction and cooperation among staff enables them to better understand the meaning of teamwork in the development of human civilization and to help human beings achieve the common objectives and objectives they all need. The findings of this chapter will help with strong power given by a group of individuals to make better decisions efficiently and responsibility on their performance as employee.

TABLE OF CONTENTS

AUTHOR’S DECLARATION	ii
ABSTRACT.....	iii
ACKNOWLEDGMENT.....	iv
CHAPTER 1	1
INTRODUCTION	1
Statement of the Problem.....	2
Research Objective	3
Research Questions.....	3
Significance of Study.....	3
Limitations of the Study.....	4
Definition of Terms.....	4
CHAPTER 2	6
LITERATURE REVIEW	8
Teamwork	8
Espirit De Corp	8
Reward and Recognition.....	9
Team Trust.....	9
CHAPTER 3	11
METHODOLOGY	11
Research Design.....	11

CHAPTER 1

INTRODUCTION

This study is conducted in order to investigate the teamwork in Institut Pendidikan Guru Kampus Tun Abdul Razak Kota Samarahan (IPGKTAR), Sarawak. There are seven sections in this chapter. Each part in this chapter represents by different reasons.

Background Of Study

Employee performance is an individual thing because each employee has distinct levels of capacity in their work. A statement by Timpe (2013), which stated that, performance depends on a combination of ability or skills, effort, and opportunity gained. It takes a long time to build trust, require confidence and demand from management attention to achieve higher performance. This high achievement is also affected by their teamwork and a feeling of solidarity develops so high that each co-worker productivity contributes to the organization. In addition, to a sense of solidarity among employee, the increasing confidence value of the organization has still not shown (Amelia, 2017). Therefore, the organization must make improvements by enhancing the output of its employees. As the teams demonstrate the collective power of the individual employee, they also increase their individual motivation and morale. This successively can produce a high performance organization that's flexible, effective and profitable. A study done by Pfaff and Huddleston (2016) concluded that teamwork is essential for all types of organization.