UNIVERSITI TEKNOLOGI MARA

LEVEL OF AWARENESS TOWARDS PRIVATE RETIREMENT SCHEME: A CASE STUDY ON UITM STAFF

NUR ADILA BINTI AZMAN

Academic Writing submitted in partial fulfillment of the requirements for the degree of **Bachelor of Muamalat**

Academy of Contemporary Islamic Studies

January 2019

AUTHOR'S DECLARATION

I declare that the work in this academic writing was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the results of my own work, unless otherwise indicated or acknowledged as referenced work. This academy writing has not been submitted to any other academic institution or non-academic institution for any degree or qualification.

I, hereby, acknowledge that I have been supplied with the Academic Rules and Regulations for Under Graduate, Universiti Teknologi Mara, regulating the conduct of my study and research.

Name of Student : Nur Adila binti Azman

Student ID No : 2015423072

Programme : Bachelor in Muamalat- IC210

Faculty : Academy of Contemporary Islamic Studies

Thesis : Level of Awareness Towards Private

Retirement Scheme: A Case Study on UiTM

Staff

Signature of Student

Date : January 2019

ABSTRACT

The Employees Provident Fund and pension scheme are the largest provident fund scheme available in Malaysia but currently there are not sufficient in funding the retiree. Thus, Private Retirement Scheme (PRS) was introduced in 2012 with the objective to improve living standards for Malaysians at retirement through addition savings funds. The main purpose of this exploratory study is to identify the level awareness of Private Retirement Scheme among UiTM staff and investigating any factors (knowledge, marketability and social) influencing the awareness towards Private Retirement Scheme among UiTM staff. This study applies quantitative approach with the use of survey questionnaires as the main instrument of data collection. A total of 100 respondents were selected for the purpose of this study. Data collected was analysed using descriptive analysis and Pearson Correlation Coefficient. In general, findings of this study show that relatively, the level of awareness towards Private Retirement Scheme is still low. In addition, only 40% of those that aware about this scheme. Various factors influencing awareness were found to have an influence on Private Retirement Scheme among UiTM staff. Overall, this study gives some information on the awareness towards Private Retirement Scheme among UiTM staff and factors influencing awareness on Private Retirement Scheme among UiTM staff.

ACKNOWLEDGMENT

I give thanks to The Almighty Allah for His help in seeing me through my degree program. It would not have been an easy achievement if not for His love and mercy on me and it is He, who has been granted me the ability and will to start and complete the project on required time.

I would also like to express my sincere gratitude to my advisor, Dr Mohd Ashrof Zaki Yaakob, for the continuous support, patience, motivation, enthuasiasm and immense knowledge throughout my final year project. He has instructed me, Nur Adila Binti Azman, a student of Bachelor in Muamalat (IC210), to conduct a project paper titled "Level of Awareness Towards Private Retirement Scheme: A Case Study on UiTM Staff". His guidance helped me a lot in all the time of research and writing of this thesis. My thanks also go to my respective examiner, Dr Azri Bin Bhari.

Besides, my special thanks goes to my friend, Nor Alia Usna Binti Hasan because give idea to do this study and to my dearest family members as well for their unconditional love, support, encouragement and also insightful comment. Once again, thank you from the bottom of my heart. Some information background, statistical data, together with significant information needed to cover to support the report and it is compulsory to submit this report in January 2019.

TABLE OF CONTENT

	Page
CONFIRMATION BY PANEL OF EXAMINERS	ii.
AUTHOR'S DECLARATION	ĩii
ABSTRACT	iv
ACKNOWLEDGEMENT	v
TABLE OF CONTENTS	vi
LIST OF TABLES	ix
LIST OF FIGURES	x
LIST OF ABBREVIATIONS	xi
CHAPTER ONE: INTRODUCTION	
1.0 INTRODUCTION	1
1.1 BACKGROUND OF STUDY	2
1.2 OVERVIEW ON PRIVATE RETIREMENT SCHEME	3
1.2.1 Regulated framework	4
1.2.2 PRS Youth incentives	6
1.2.3 Tax relief	7
1.3 PROBLEM STATEMENT	7
1.4 RESEARCH QUESTIONS	9
1.5 RESEARCH OBJECTIVES	9
1.6 THEORETICAL FRAMEWORK	10
1.7 LIMITATIONS OF RESEARCH	10