



Universiti Teknologi Mara

Faculty of Administrative Science & Policy Studies

**THE ROLE OF LEADERSHIP STYLE TOWARDS INNOVATIVE
BEHAVIOR AMONG EMPLOYEES:**

A CASE STUDY AT JHEAINS KOTA KINABALU

ADS554 (APPLIED RESEARCH PROJECT)

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ABSTRACT

This study was conducted to identify the pattern of innovative behavior among employees in JHEAINS at kota kinabalu, sabah. This study also examined the relationship between leadership styles and innovative behavior of employees in JHEAINS at kota kinabalu, sabah. The samples of respondent are 66 where the questionnaire was distributed in finance and management department and various backgrounds were selected to answer the questionnaire in this research. The results of this study identified that whether government servants were aware and have a positive relationship between leadership style and innovative behavior. The result of this study shows that there is a relationship between the leadership style and innovative behavior in JHEAINS. Most respondents were used leadership style and innovative because they know the important of it to the organization in enhancing the quality of works and performance of the organization. Besides that, there are strongly significant different in service tenure and innovative behavior of the respondent where there has a significant different of them. The level of service tenure has a different with the innovative behavior. It shows that, the longer period of service tenure in JHEAINS, the innovative more behavior they have. Other than that, the results of this study is there has a significant different in innovative behavior and age of the respondent. It also shows that, the mature of age of employees, the more innovative behavior they have.

DECLARATION

I hereby declare that the work contained in this research report is original and our own except those identified and recognized.

Signed by



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Table of Contents

Contents	Pages
Chapter 1: Introduction	
1.1 Introduction	1
1.2 Problem Statement	3
1.3 Research Objective	5
1.4 Scope of the study	5
1.5 Significance of the study	6
1.6 Definition of Terms/Concept	7
Chapter 2: Literature Review and Conceptual Framework	
2.1 Literature Review	8
2.2 Conceptual Framework	23
Chapter 3: Research Methodology	
3.1 Research Design	25
3.2 Unit of Analysis	25
3.3 Sample Size	25
3.4 Sampling Technique	25
3.5 Measurement/Instrumentation	26
3.6 Data Collection	26
3.7 Data Analysis	27
Chapter 4: Finding and Analysis	
4.0 Introduction	28
4.1 Cronbach's Alpha Measurement	29
4.2 Frequencies and Overall Mean	30
4.3 Nonparametric test (Kruskal-Wallis and Mann-Whitney U Test)	35
4.3 Bivariate Correlation	39

LIST OF TABLE

Table 4.1 Demographic Profile of the Respondents

Table 4.2 Response of the Respondents on the innovative behavior

Table 4.3 Response of the Respondents on the leadership style

Table 4.4 Kruskal-Wallis test on the pattern innovative behavior and age of the respondent

Table 4.5 Kruskal-Wallis test on innovative behavior and service tenure of the respondent

Table 4.6 Mann-Whitney U Test on innovative behavior and gender of the respondent

Table 4.7 Mann-Whitney U Test on innovative behavior and status of the respondent

Table 4.8 Mann-Whitney U Test on innovative behavior and position of the respondent

Table 4.9 Bivariate Correlation Spearman Rank order between leadership style and Innovative behavior