FACULTY OF ADMINISTRATIVE SCIENCE AND POLICY STUDIES
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"THE PERCEPTIONS OF SEDCO STAFFS TOWARDS SEXUAL
HARASSMENT IN THE WORKPLACE"

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CANDIDATE'S DECLARATION

We declare that the work in this research was carried out in accordance with the regulations of Universiti Teknologi MARA Cawangan Sabah. It is original and the result of our own work, unless otherwise indicated or acknowledge as referenced work. This topic has not been submitted to any other academic institution or non-academic institution for any other degree or qualification.

In the event that our research be found to violate the conditions mentioned above, we voluntarily waive the right of conferment of our degree and agree be subjected to the disciplinary rules and regulations of Universiti Teknologi MARA.

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CHAPTER 1

INTRODUCTION

1.1   Introduction

The purpose of Chapter One is to introduce, justify, and position the research endeavour. It begins with the introduction of the scenario of the sexual harassment in the workplace followed by the research issue. A problem statement is presented, leading to the formulation of the research objectives and research questions. This chapter also highlights the scope, the significance of the study and the theoretical underpinning. Finally, a study framework is developed.

1.2 Sexual Harassment in the Workplace Issue

Sexual harassment is known as global phenomenon that affects all working class regardless of age, gender, social status or work category. It can also occur in different setting of environment such as in the academic, public and workplace (Kamal et al, 2011). Before we look further into the issue, it is important to know the definition of sexual harassment. Sexual harassment defined as an unwelcome or uninvited behaviour or sexual nature, which offensive, discomforting, threatening or humiliating and may affect an employee's work performance, health, career or livelihood (Sabitha M., 2000). According to Zarizana and Celicia (2001), this term is not about personal relationships between men and women but it is more to a situation that involved abusive of power, gender violence and as a violation of human rights.

Since for the past twenty years, sexual harassment has become one of the major issues that faced by the workers in around the world. This issue has become a major concern

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