UNIVERSITI TEKNOLOGI MARA

THE EFFECT OF WORK OVERTIME AND WORK RELATED STRESS AMONG WORKERS AT KLANG DISTRICT HEALTH OFFICE

MOHD AMIRUL ASWAD BIN AHMAD

Project submitted in fulfillment of the requirements for the degree of Bachelor in Environmental Health and Safety (Hons.)

Faculty of Health Sciences

July 2017

DECLARATION BY STUDENT

Project entitled "The Effect of Work Overtime and Work Related Stress Among Workers at Klang District Health Office" is a presentation of my original research work. Whenever contribution of others are involved, every effort is made to indicate this clearly, with due reference to literature, and acknowledgement of collaborative research and discussion. This project was done under the guidance of Project Supervisor, Dr. Abdul Mujid bin Abdullah. It has been submitted to the Faculty of Health Sciences in partial fulfillment of the requirement of the Degree of Bachelor in Environmental Health and Safety (Hons).

Student's signature:

.....

(Mohd Amirul Aswad bin Ahmad)

2013860796

871222-11-5203

Date:

ACKNOWLEDGEMENT

In the name of Allah, The Most Gracious, The Most Merciful.

Assalamualaikum w.b.t and greetings. Alhamdulillah praise to Allah S.W.T, the most Gracious and the Most Merciful for giving me a passion, strength and health to complete my study. My greatest pleasure and salam to a great Prophent Muhammad S.A.W. First and foremost, I would like to express my love and gratitude to my family especially my parents, Mr. Ahmad Bin Mat Sidi and my late mother Mrs. Wan Zainab Binti Wan Ahmad for giving birth to me, thanks for the support and encouragement from my family throughout my life. Without their support, it is impossible for me to finish my study and graduate education seamlessly.

I would like to express my gratitude to my supervisor Dr. Abdul Mujid Bin Abdullah for the useful comments, remarks and engagement through the learning process of this master thesis. Furthermore I would like to thank Dr. Mujid bin Abdullah for introducing me to this topic as well for the support on the way. Besides that, I would like to thank all the Environment Health and Safety Department's lecturers for the help and guidance during my degree session since 2013 untill 2017. Without their assistance and dedicated involvement in every step throughout the process, this paper would have never been accomplished. I would like to thank you very much for your support and understanding over these past four years.

Last but not least, I would like to thank my fellow classmates for the stimulating discussions, for the sleepless nights we were working together before deadlines, and for all the fun we have had in the last four years. Nevertheless, it is lucky for me to have friends who inspirit my effort to overcome all difficulties and to improve the quality of our research

TABLE OF CONTENTS

TITLE PAGE	i
DECLARATION BY STUDENT	ii
INTELLECTUAL PROPERTIES	iv
APPROVAL BY SUPERVISOR	vi
ACKNOWLEDGEMENT	vii
TABLE OF CONTENTS	viii
LIST OF TABLES	ix
LIST OF FIGURES	x
LIST OF ABBREVIATION	xi
ABSTRACT	xii
ABSTRAK	xiiii

CHAPTER 1 : INTRODUCTION

1.1	Background	1
1.2	Problem Statement	4
1.2.1	Reason for Overtime	5
1.3	Objectives	6
1.3.1	General Objective	6
1.3.2	Specific Objective	6
1.4	Hypothesis	6
1.5	Conceptual Framework	7

CHAPTER 2 : LITERATURE REVIEW

2.1	Work Stress	8
2.2	Work Related Stress	9
2.3	Work Overtime	11
2.4	Work Life Balance	11
2.5	Negative Impacts of Work Overtime and Work Related Stress	12
2.5.1	Health Effect	12

ABSTRACT

Work-related stress is a stress caused by workplace, it distinct from stress in general because it is in the nature of the organization. Work-related stress may be a result of an employee's being faced with conflicting job requirements and demands. One of the reason that cause work related stress is work overtime. Klang District Health Office, is chosen to investigate the effect of work overtime and work related stress among the employees who work overtime and without overtime. This study was also to investigate the relationship between work overtime and work related stress by using a DASS21 (Depression, Anxiety and Stress Scales) questionaire. Based on the result obtained, the cumulative score of depression, anxiety and stress proved to be higher among workers that works overtime with total mean difference of 19.83 higher in score compared to those work without overtime, with p-value <0.0001. Therefore, it was clearly indicated that, the depression, anxiety and stress is actually frequently happen and experienced by the workers who work overtime. In this study, strong correlation was observed between the depressions, anxiety and stress score towards period of overtime, thus it can be concluded there were a relationship between work overtime and work related stress and it affected the workers in Klang District Health Office.

Keywords: Work Related Stress, Work Overtime, Depression Anxiety and Stress Scales