



THE INTERNAL JOB PRACTICES OF TABUNG
HAJI EMPLOYEES AFFECTING
THE JOB SATISFACTION

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ABSTRACT

This research is an attempted to recognize the internal job practices that practice by Tabung Haji employees that affect to the job satisfaction. This research was involved employees consists of the director, deputy director, executive, manager each unit and all staff in Tabung Haji Sabah. Questionnaires are distributed via the goggle form to be answerable to all staff Tabung Haji branches. This because it is easy to communicate with staff since they are busy and some of them are might not in the office every day. The structured questionnaire was part A details of the respondents and followed by the part B it is the Dependent Variable that is job satisfaction, it measures the respondent satisfaction on what are they receive from their supervisor. Part C, D, and E are the Independent Variable that supports the DV that is Job Satisfaction.