

UNIVERSITI TEKNOLOGI MARA  
FACULTY OF ADMINISTRATIVE SCIENCE & POLICY STUDIES



THE IMPACT OF EMPLOYEES' MOTIVATION ON  
EMPLOYEES' PERFORMANCE

IDA RAHAYU BINTI ABDULLAH  
ILMI NAZHIRAH BINTI YAHYA

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**CLEARANCE FOR SUBMISSION OF THE RESERCH PROPOSAL BY  
THE SUPERVISOR**

Name of Supervisor: Dr. Azlyn Binti Ahmad Zawawi

Title of Research Report: The Impact of Employees' Motivation on Employees' Performance

Name of Student I: Ida Rahayu Binti Abdullah

Name of Student II: Ilmi Nazhirah Binti Yahya

I have reviewed the final and complete research proposal and approve the submission of this report evaluation.



(Dr. Azlyn Binti Ahmad Zawawi)

## TABLE OF CONTENTS

|  |  |
|--|--|
| Clearance for Submission of the Research | i  |
| Declaration                              | ii   |
| Acknowledgement                          | iii  |
| Table of Contents                        | iv-vi  |
| Lists of Tables                          | vii  |
| List of Figures                          | viii   |
| Abstract                                 | ix   |
| <br>                                     |  |
| <b>CHAPTER 1</b>                         | <b>INTRODUCTION</b>  |
| 1.1                                      | Introduction 1   |
| 1.2                                      | Research Background 1-2  |
| 1.3                                      | Problem Statement 2-3  |
| 1.4                                      | Research Questions 3   |
| 1.5                                      | Research Objectives 3-4  |
| 1.6                                      | Scope of Study 4   |
| 1.6.1                                    | Level 4  |
| 1.6.2                                    | Territory 4  |
| 1.6.3                                    | Time 4   |
| 1.7                                      | Significance of the Proposed Study 4-5   |
| 1.7.1                                    | To Contribute to the Body of the Knowledge in<br>the Area Employees' Performance 5 |
| 1.7.2                                    | To Assist Understanding of Employees'<br>Performance among the Employees. 5        |
| 1.7.3                                    | To Assist Future Researcher in the Area of<br>Employees' Performance. 5            |
| 1.8                                      | Definition of Key Term 6-7   |
| 1.8.1                                    | Employees' Performance 6   |
| 1.8.2                                    | Employees' Recognition 6   |
| 1.8.3                                    | Career Development Opportunity 6   |
| 1.8.4                                    | Working Environment 7  |

|                  |   |       |
|------------------|---|-------|
| 1.8.5            | Interpersonal Relationship with Supervisor          | 7     |
| 1.9              | Conclusion  | 7     |
| <b>CHAPTER 2</b> | <b>LITERATURE REVIEW</b>                            |       |
| 2.1              | Introduction  | 8     |
| 2.2              | Employees' Performance                              | 8-9   |
| 2.3              | Herzberg Two-Factor Theory of Motivation            | 9-10  |
| 2.4              | Factors that influencing the Employees' Performance | 10-12 |
| 2.4.1            | Promotion   | 11    |
| 2.4.2            | Family Support                                      | 11    |
| 2.4.3            | Job Security  | 11-12 |
| 2.4.4            | Leadership  | 12    |
| 2.4.5            | Fairness of treatment                               | 12    |
| 2.5              | Variables Related to this Study                     | 13-18 |
| 2.5.1            | Intrinsic Motivation                                | 13-15 |
| 2.5.2            | Extrinsic Motivation                                | 15-18 |
| 2.6              | Conceptual Framework                                | 18-19 |
| 2.7              | Hypothesis  | 19-23 |
| 2.8              | Conclusion  | 24    |
| <b>CHAPTER 3</b> | <b>RESEARCH METHOD</b>                              |       |
| 3.1              | Introduction  | 25    |
| 3.2              | Research Design                                     | 25    |
| 3.3              | Unit of Analysis                                    | 25    |
| 3.4              | Sample Size   | 25-26 |
| 3.5              | Sampling Technique                                  | 26    |
| 3.6              | Measurement/Instrumentation                         | 26-33 |
| 3.7              | Data Collection                                     | 33    |
| 3.8              | Data Analysis                                       | 34    |
| 3.9              | Pilot Study   | 34-35 |
| 4.10             | Reliability Analysis                                | 35-36 |
| 4.11             | Conclusion  | 36    |

## **THE ABSTRACT**

### **Abstract**

The employees' motivation is important in organization because it can leads to the employees' performance. Employees' performance is can be motivate by various factors such as promotion, job security, family support, leaderships and fairness of treatments. This study examines the factors contribute to the employees' performance in Manjung Land and District Officer, Perak. There are four motivational factors that lead to the employees' performance such as employees' recognition, career development opportunity, working environment and interpersonal relationship with supervisor. Besides that, the sampling technique use in this study is census sampling technique. A sample of 103 respondents from 140 of employees was identified to answer the questionnaire. The nine units that involve in this study are Administration and Finance Unit, Legal Unit, Information Technology Unit, Physical Development Unit, Community Development Unit, Disposal Unit, Land Development Unit, Revenue Unit, Registration Unit and Technical and Enforcement Unit.