

**FACULTY OF ADMINISTRATIVE SCIENCE AND POLICY
STUDIES**



**WORKPLACE SAFETY AWARENESS AMONG THE
PRODUCTION WORKERS IN WOOD MANUFACTURING
SECTOR AT DONGWHA MALAYSIA (MERBOK)**

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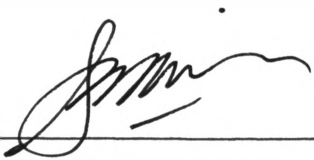
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I have reviewed the final and complete research report and approve the submission of the
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CHAPTER 1

INTRODUCTION

1.1 Introduction

Safety defined as liberation from injury, risk, and danger. Safety can be a “caution” in order to avoid danger. According to the International Labour Organization, ILO (1991), safety precautions need to have a good plant design which is include the smoke detectors, sufficient emergency exit, and water sprinkler, adequate safety support on site, and regular plant maintenance, and others should always be a minimum requirement at all operational industrial site. Besides that, government also should play important role to ensure the safety at the workplace. According to Robert and Rousseau, (1989) stated that existing a safety awareness is critical and challenging for the most employer and management in organization which involve potentially harmful activities. Safety awareness can be defined as a beliefs and core assumptions that organizational members need to hold concerning safety issues (Clarke, 2003). This shown the definition of safety awareness is the sharing of common belief and values that safety is a priority.

The controversy of workplace safety started during the industrial revolution which occurred at the end of eighteen centuries (Budworth, 2006). Safety have been progressing in manufacturing industry and defined safety as a part of corporate culture that imply to the individual, job and organizational feature that affect and influence safety at the workplace (Andi, 2008). The employers should better aware of their responsibility for preparing personal protection, posting safety warnings, and providing safety and health equipment. Safety