JOB SATISFACTION RELATED WITH ORGANIZATIONAL COMMITMENT: A STUDY ON BANK EMPLOYEES AT NORTHERN REGION.



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Dengan hormatnya perkara di atas adalah dirujuk.

2. Sukacita dimaklumkan pihak Universiti telah meluluskan cadangan penyelidikan Y. Brs Prof./tuan/puan untuk membiayai projek penyelidikan di bawah Dana Kecemerlangan UiTM.

3. Bagi pihak Universiti kami mengucapkan tahniah kepada Y. Brs. Prof./tuan/puan kerana kejayaan ini dan seterusnya diharapkan berjaya menyiapkan projek ini dengan cemerlang.

4. Peruntukan kewangan akan disalurkan melalui tiga (3) peringkat berdasarkan kepada laporan kemajuan serta kewangan yang mencapai perbelanjaan lebih kurang 50% dari peruntukan yang diterima.

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5. Untuk tujuan mengemaskini, pihak Y. Brs. Prof./tuan/puan adalah diminta untuk melengkapkan semula kertas cadangan penyelidikan sekiranya perlu, mengisi borang setuju terima projek penyelidikan dan menyusun perancangan semula bajet yang baru seperti yang diluluskan. Sila lihat lampiran bagi tatacara tambahan untuk pengurusan projek.

Sekian, harap maklum.

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Yang benar

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ABSTRACT

The purpose of this paper is to empirically examine the extent to which job satisfaction correlate with organizational commitment focusing on bank employees specifically and private sector generally. The study also tries to identify the strongest variables of job satisfaction that contribute towards organization commitment. A sample of 200 respondents was randomly chosen in this survey which 150 respondents gave the feedback. Correlation and regression analysis are being used to determine the relationship between job satisfaction variables (company policy, salary, working condition, interpersonal relation and advancement) and organizational commitment. The result from hypotheses testing has shown that all independent variables have positive relationship with organizational commitment. Furthermore, the result on regression also shows that advancement has the strongest relationship with organizational commitment compare to other variables. As a conclusion, we do believe that the results could be used by organizations to increase their employees' commitment and lead to further research in the future.