

A STUDY ON RELATIONSHIP BETWEEN THE LEADERSHIP STYLE AND
THE EMPLOYEE MOTIVATION IN LKPP PROPERTY SDN BHD

Prepared for:
MR MOHD FAIZAL AZRUL AZWAN BIN MUHAMED
@ CHE HARUN

Prepared by:
NURHAZIQA BINTI ABD MUBIN
BACHELOR IN OFFICE SYSTEMS MANAGEMENT (HONS)

UNIVERSITI TEKNOLOGI MARA
(UiTM) FACULTY OF BUSINESS AND
MANAGEMENT

JULY 2020

TABLE OF CONTENTS

	Page
ABSTRACT	i
ACKNOWLEDGEMENT	ii
TABLE OF CONTENT	iii
LIST OF TABLES	vii
LIST OF FIGURES	viii

CHAPTER ONE

INTRODUCTION

Background of the Study	1
Statement of the Problem	3
Research Objectives	5
Research Questions	5
Research Hypothesis	6
Significance of the Study	6
Limitations of the Study	7
Definition of Terms	8

CHAPTER TWO

LITERATURE REVIEW

Introduction	10
Definition	11
Leadership Style	10
Employee Motivation.....	12
Types of Leadership Style.....	14
Conceptual Framework	17

CHAPTER THREE

METHODOLOGY

Introduction	18
Research Design	18
Sampling Frame	19
Population	19
Sampling Technique	19
Sample Size	20
Unit of Analysis	20
Data Collection Procedure	21
Instrument	22
Validity and Reliability of Instrument	23
Plan of Data Analysis	24

CHAPTER FOUR

FINDINGS

Introduction.....	25
Survey Response Rate.....	27
Research Finding	28
Demographic Information of Respondents.....	28
Reability Test Analysis	33
Analysis of Findings	35
Research Question 1	36
Research Question 2	38
Research Question 3	39
Research Question 4	40

ABSTRACT

The main purpose of this study is to determine the relationship between the leadership styles and the employee motivation in LKPP Property Sdn. Bhd. All 24 respondents participated in this correlational research was from all department in LKPP Property Sdn. Bhd. includes top, middle, and lower managements. Thus, the result show that majority of respondents are male, age is group are 31 - 35 years old, diploma holder, 6 to 10 years of service and are from middle level management. In addition, the Pearson correlation value is 0.786, which indicates strong relationships between leadership styles and motivation of employees in LKPP Property Sdn. Bhd. There is also a strong positive relationship between the charismatic leadership style and the motivation of the employees in LKPP Property Sdn. Bhd. with the Pearson Correlation value is 0.621. Other than that, there is a strong positive relationship between the task-oriented leadership style and the employee motivation of staffs in LKPP Property Sdn. Bhd with the Pearson Correlation value which is 0.716. It can be concluded that there is a moderate positive relationship between the democratic leadership style and the motivation of employees in LKPP Property Sdn. Bhd. This can be conclude as the Pearson Correlation value is 0.559. Apart from that, some opinion and experiences given by respondents on the he things that employee need to increase their motivation. The opinion includes management support, flexible working hours and communication skills.