## **UNIVERSITI TEKNOLOGI MARA**

# IDENTIFYING THE TEACHING CONCERNS OF POLYTECHNIC ENGLİSH LANGUAGE LECTURERS AS A MEANS TO EXPLORE THEIR PROFESSIONAL DEVELOPMENT REQUIREMENTS

### SUHAILY BINTI HAJI ABDULLAH

Thesis submitted in fulfilment of the requirements for the degree of **Doctor of Philosophy** (TESL)

**Faculty of Education** 

March 2018

## **AUTHOR'S DECLARATION**

I declare that the work in this thesis was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the results of my own work, unless otherwise indicated or acknowledged as referenced work. This thesis has not been submitted to any other academic institution or non-academic institution for any degree or qualification.

I, hereby, acknowledge that I have been supplied with the Academic Rules and Regulations for Post Graduate, Universiti Teknologi MARA, regulating the conduct of my study and research.

Name of Student	¥ ž	Suhaily Binti Haji Abdullah
Student I.D. No.		2010281098
Programme	÷	Doctor of Philosophy by Research
		(TESL) – ED990
Faculty	Ĩ	Education
Thesis Title	:	Identifying the Teaching Concerns of Selected
		Polytechnic English Language Lecturers as A
		Means to Explore Their Professional
		Development Requirements
-		dufterly.
Signature	:	J.J.J.
Date	•	March 2018

#### ABSTRACT

This study explores polytechnic English Language lecturers' (PELLs) teaching practice in a technical and vocational education and technical (TVET) higher learning institution. It is meant to investigate PELLs' common teaching concerns in order to address their professional development. With regards to this, the combination of selected aspects and procedures from Richards and Lockhart's (1996) Reflective Teaching in Second Language Classrooms, and selected principles and concepts from Larsen-Freeman and Anderson's (2011) Principles in Language Teaching, and Wallace's (1991) Reflective Model has been used to underpin this inquiry. It is a qualitative research. The case study design was employed to investigate the PELLs' teaching practice. Six PELLs from Politeknik Cemerlang who volunteered to be involved in the project were considered as a purposeful sample and were the research participants in this study. Data were collected through informal semi-structured interviews, teaching journal writing and non-participatory classroom observations. The data was manually analysed by relying on content analysis methods. The modified versions of open, axial, and selective coding were applied in obtaining the results. The study found that there are five common teaching concerns shared by the participants: concerns about pedagogical aspects, concerns about self, concerns about institutional matters, concerns about learners, and concerns about teachers' roles. These shared concerns were derived from four sources of teachers' belief which included experience as a second language learner, personality factors, established practice and institutional practice. This study also confirmed that reflective teaching procedures provided a valuable means of gaining insightful information on PELLs' teaching concerns, and it helped the researcher to relate to PELLs' professional development. Generally, PELLs are considered as effective language educators because their responses revealed that their professional knowledge consisted of four components of knowledge base required in language teaching namely: 1) knowledge about pedagogical content, 2) knowledge about learners, 3) knowledge about self, and 4) knowledge about institutional matters. However, it is suggested that specific formal inputs to improve their pedagogical content knowledge in English as Specific Purposes (ESP) teaching and to enhance their reflective teaching skills as a selfmonitoring means for their own professional development should be acknowledged and prioritized to avoid low reticence among them. Hence, some suggestions were made to assist the professional development requirement needed by PELLs as language educators in a TVET higher learning institution. The recommendations for future studies were included to anticipate further investigations related to this particular concern.

#### ACKNOWLEDGEMENT

I took seven years to complete this uphill journey. There are so many unexpected things happened to me. There are many individuals whom I should express my deepest gratitude. But first and foremost, I wish to thank Allah for the blessings and many chances for reflections on how to lead a meaningful life as His humble and obedient servant. Thank You for the faith, determination, patience and love that You bestowed upon me to strive for this finishing point.

My gratitude and thanks go to my supervisor, Prof Dr Faizah Abd Majid. She is indeed 'one world' for me. She always assisted me. She often paved the opportunities to engage me to be on the academic trails. She never failed to find time in her busy schedule to consult me. Thank you 'Miss Faizah', I owe you a lot and I do keep my promise to get 'Dr' once you are 'Prof'.

My appreciation goes to a panel of examiners for their valuable suggestions and recommendations. I am honoured to gain insightful comments for the thesis improvement. Also, I am grateful to Ministry of Higher Education for the sponsorship and the gate-keeper who allowed me to attach at the research site. Special thanks to all the research participants. They were willing to go extra miles to help me gather all sort of data even they were in tight schedules. I could never repay your kindness, commitment and cooperation. Not forgetting, my *sahabat*, close friends, colleagues, faculty staff, lecturers and acquaintances who were always there when I needed someone to share something or to help me with anything. I am nothing without all of you.

Finally, this thesis is dedicated to Ayoh (Haji Abdullah Omar) and Mek (Hajjah Latifah Muhamad) for the trust and blessing. Regardless of not being fortunate to be academically educated, both of you have given more than what you have gotten to raise me up to this level. Love you both dearly. Last but not least, this piece of victory is dedicated to all my siblings (Abe Mie, Abe Yie, Che Long, Chik & Chu), late sisters (Che Ngah & Che Nik), in-laws, nieces, nephews and the rest of my family members. Your love, support and concern have always become my reasons to survive. Thank you for everything.

# **TABLE OF CONTENTS**

	Page
CONFIRMATION BY PANEL OF EXAMINERS	ii iii iv v vi x xi
AUTHOR'S DECLARATION	
ABSTRACT	
ACKNOWLEDGMENT	
TABLE OF CONTENTS	
LIST OF TABLES	
LIST OF FIGURES	
LIST OF ABBREVIATIONS	xiii
CHAPTER ONE: INTRODUCTION	
1.1 Personal Vignette	1
1.2 Setting the Context	4
1.3 Statement of the Problem	7
1.4 Purpose of the Study	10
1.5 Research Questions	11
1.6 Scope of the Study	11
1.7 Significance of the Study	12
1.8 Limitation	13
1.9 Operational Definitions	14
1.10 Final Say	16
CHAPTER TWO: LITERATURE REVIEW	
2.1 Introduction	17

2.2	Teacher Development Scope	19
	2.2.1 Basic Concepts of Teacher Professional Development	20
	• 2.2.1.1 Kolb and Fry's Experiential Learning (1975)	22
	2.2.1.2 Wallace's Reflective Practice Model (1991)	25
2.2.2 Teacher Professional Knowledge		26