



**THE IMPACTS OF THE INFLUX OF FOREIGN
WORKERS ON NATIONAL ECONOMY**

**NURUL SYAMMIMI BINTI ABDUL RAHAMAN
2013920265**

**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS
(HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
PERLIS**

JUNE 2016

Table of Contents

Contents	Page(s)
List of Tables.....	i-ii
List of Figure.....	iii
Acknowledgements.....	iv
Abstract.....	v
CHAPTER 1.....	1-6
1.0 Introduction of the study.....	1
1.1 Problem Statement/Research Questions.....	2-3
1.2 Research Objectives.....	3
1.3 Scope of Study.....	4
1.4 Significance of the Study.....	4
1.5 Definition of Key Term.....	5-6
CHAPTER 2.....	7-11
2.0 Introduction of Literature Review.....	7
2.1 Social Problems.....	7
2.2 Competition for jobs.....	7-8
2.3 Culture pollution.....	8
2.4 Accommodation problems.....	8-9
2.5 Economic condition.....	9-10
2.6 Research model.....	10
2.7 Hypothesis development.....	11
2.8 Summary.....	11
CHAPTER 3.....	12-17
3.0 Introduction.....	12
3.1 Basic Elements of Research Design.....	12
3.2 Study Variables.....	12
3.3 Population/Sample.....	13
3.4 Sampling Technique.....	13
3.5 Plan Data Collection.....	14
3.6 Questionnaire design.....	14

3.7 Plan Data Analysis.....	15-16
3.8 Time Frame.....	17
3.9 Summary.....	17
CHAPTER 4.....	18-25
4.0 Introduction.....	18
4.1 Response Rate.....	18
4.2 Sample Characteristics.....	18-19
4.3 Reliability Analysis.....	20
4.4 Analysis of Mean, Minimum, Maximum and Standard Deviation.....	21-22
4.5 Correlational Analysis.....	22-23
4.6 Multiple Regression.....	23-24
4.7 Items Analysis.....	25
CHAPTER 5.....	26-34
5.0 Introduction.....	26
5.1 Discussions.....	26-28
5.2 Recommendations.....	28-29
5.3 Conclusions.....	30-31
References.....	32-34
Appendix	
Appendix A: Questionnaire	
Appendix B: SPSS Output	

ACKNOWLEDGEMENT

Assalamualaikum W.B.T

First of all, I would like to express gratitude to Allah for all the great guidance. Alhamdulillah, I were successfully completed this report with inspiration, grace and guidance has been given by Allah.

I also would never have been able to finish my report without the guidance of my advisors and helps from friends. I have taken efforts in this report. However, it would have been possible without the kind support and help of many individuals. I would like to extend my sincere thanks to all of them.

I would like to express thanks to my first advisor Madam Sarah Mardhiah Binti Selamat and my second advisor Madam Noraliyati Binti Zakaria for their comments, guidance and advice in the preparation of this report. A thousand of appreciation and gratitude to both of them for give much help, guide and also as a cooperation during the process of completing this report.

Without the guidance of such a strong and consistent of all, it is impossible for me to complete this task and I would not able to produce a good report. The deepest appreciation also goes to all who are involved directly or indirectly in making this report. Also to all respondents that have been participated in the collection of data of study.

That's all. Thank you.

ABSTRACT

Nowadays, the demand of foreign workers is increasing rapidly, especially in construction sector. However, the surplus of foreign workers in Malaysia will contribute negative impacts to our country. This paper is to examine the negative impact induced by foreign workers. The study was carried out using questionnaire form which contained two sections. The first section is respondents' demographic profile and next section consisted of items on variables to measure. The questionnaires were delegated to employees who worked in construction's company and had experience in hiring foreign workers. There were four impacts induced by foreign workers which were social problems, competition for jobs, culture pollution and accommodation problems. All the variables might influence the national economy. Based on the findings, the result showed that three of the variables which were social problems, competition for jobs and culture pollution significant with the national economy. However, only one variable was not significant which accommodation problems. The data were collected from three selected companies in Perlis. The sample size was limit to employees who worked in construction sector only. Besides that, according to this study, researcher provided several suggestions to overcome the influx of foreign workers to save the national economy.