



UNIVERSITI TEKNOLOGI MARA

STAFF RECRUITMENT USING EXPERT SYSTEM

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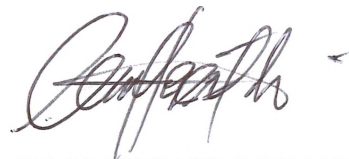
Thesis submitted in fulfillment of the requirements for
Bachelor of Science Computer (Hons.)
Faculty of Computer and Mathematical Sciences

DECEMBER 2012

DECLARATION

I certify that this project and the research to which it refers are the product of my own work and that any ideas or quotation from the work of other people, published or otherwise are fully acknowledge in accordance with the standard referring practices of discipline.

DECEMBER 23, 2012



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ABSTRACT

Companies nowadays had to face the challenges of hiring the right talent. The main strategy for recruiting new talent that most organizations rely on now is interview. Staff Recruitment Using Expert System is designed to choose the eligible applicant for the lecturer's position at UiTM Terengganu. Expert system is one of the artificial intelligent (AI) techniques that can implement in many areas. This research is to develop a prototype of staff recruitment using expert system which inference technique had been chosen is forward chaining technique. The system will identify by using the criteria that has been set up by the admin such qualification, age, citizen, the grade of bahasa Melayu in Sijil Peperiksaan Malaysia (SPM) and compare with the criteria that has been input by the applicant. This research methodology consists of five stages which are preliminary study, knowledge acquisition and comprehension, system and rule design, system development and finally testing. The data was gathered from the Management Department in UiTM Terengganu. The system is a web-based system and developed using PHP as programming language and MySql as database tool. In future, it is recommended that the prototype can learn from experience.

TABLE OF CONTENTS

DECLARATION	i
DEDICATION	ii
ACKNOWLEDGEMENT	iii
ABSTRACT	iv
APPROVAL	v
TABLE OF CONTENTS	vi
LIST OF FIGURES	xi
CHAPTER 1 : INTRODUCTION	
1.1 Research Background	1
1.2 Problem Statement	2
1.3 Research Questions	2
1.4 Project Objectives	3
1.5 Project Scope	3
1.6 Project Significance	4
1.7 Project Summary	4
CHAPTER 2 : LITERATURE REVIEW	
2.1 Introduction	5
2.2 E-Recruiting	6
2.2.1 Sources of E-Recruiting	7
2.2.2 Drivers of E-Recruiting	9
2.2.3 Challenges of E-Recruiting	11
2.3 Expert System	12

2.3.1	Introduction	12
2.3.2	Architecture of an Expert System	13
2.3.3	Rule-based Systems and their applications	14
2.3.4	Benefits and Challenges of web-based Expert System	14
2.4	Summary	16

CHAPTER 3: RESEARCH METHODOLOGY

3.1	Introduction	17
3.2	Preliminary Study	19
3.3	Knowledge Acquisition and Comprehension	20
3.3.1	Reviewing Related Sources	20
3.3.2	Interviewing Domain Expert	20
3.4	System Design	21
3.4.1	Design System Architecture	21
3.4.2	Design Interface	23
3.4.3	Design Database	24
3.5	E-Recruitment Engine Design	24
3.5.1	Construct Rule Decision for Choosing Applicant	24
3.5.2	Algorithm for Choosing Right Applicant	25
3.6	System Development	25
3.6.1	Develop Prototype	27
3.6.2	Software and hardware Requirement	27
3.7	Testing and Evaluation	27
3.7.1	Testing	28
3.7.2	Evaluation	28
3.8	Summary	29