CORPORATE GOVERNANCE AND INTELLECTUAL CAPITAL: EVIDENCE FROM UNIVERSITI TEKNOLOGI MARA MELAKA

BY:

NOR 'ASYIQIN BINTI ABU AKMA HIDAYU DOL@ ABDUL WAHID AINOL SARINA BINTI AHMAD ZAZILI

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LETTER OF REPORT SUBMISSION

1st February 2012 Prof. Dr. Abu Bakar Abdul Majeed Assistant Vice Cancellor (Research) Research Management Institute (RMI) Universiti Teknologi MARA 40450 Shah Alam

Dear Prof,

SUBMISSION OF FINAL REPORT

Attached is the final report title "CORPORATE GOVERNANCE AND INTELLECTUAL CAPITAL: EVIDENCE FROM UNIVERSITI TEKNOLOGI MARA MELAKA" to fulfill the requirement as needed by UiTM for confirmation purposes.

Thank you.

Your sincerely,

NOR 'ASYIOIN' BINTI ABU

Project Leader

Faculty of Accountancy

UiTM Melaka

AKMA HIDAYU DOL@ ABDUL WAHID

Faculty of Accountancy

UiTM Melaka

AINOL SARINA BINTI AHMAD ZAZILI

Faculty of Accountancy

UiTM Melaka

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ABSTRACT

This study was conducted to examine the perception of the academicians towards intellectual capital (IC) and governance practice in UiTM. It also examines the factors to retain the qualified academicians and the relationship between IC and corporate governance (CG) in university. Analysis reveals that CG is the second factor influences the attraction and retention of the IC. While the foremost factor that attracts academicians to join UiTM is the possibility of UiTM giving opportunity for their academic advancement. Furthermore, the analysis shows that UiTM have implemented a good governance. However, some improvement should be done in disclosure and transparency as well as integrity and trust. Finally, statistical result shows a positive relationship between IC and CG. It means, the higher the CG the higher the IC would be retained by the university. This result is further supported by 77 percent of the respondents who do not have any intention of leaving the university.