

THE RELATIONSHIP OF LEADERSHIP STYLES  
TOWARDS ORGANIZATIONAL COMMITMENT  
AMONG EMPLOYEES: AN EMPERICAL STUDY AT  
PERBADANAN MEMAJUKAN IKTISAD NEGERI  
TERENGGANU (PMINT)

NURUL NAJWA BINTI MOHD HASSAN

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Nurul Najwa Mohd Hassan

January 2015

Faculty of Business Management  
Universiti Teknologi Mara

## **ABSTRACT**

The study is an attempt to determine the relationship between leadership styles towards organizational commitment among employees at Perbadanan Memajukan Iktisad Negeri Terengganu (PMINT).

This study covered 144 official employees out of 241 from 14 departments and respondents need to fill up the questionnaires given to them. Results indicated that respondents received the combination of Transformational Leadership, Transactional Leadership and Laissez Faire Leadership Style and they show high organizational commitment and loyal to the organization.

The highest leadership style that perceived in the organization is laissez faire leadership style. Findings are discussed further in this report.

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