

**ASCERTAINING THE LEGAL EFFECTIVENESS OF THE
PERSON WITH DISABILITIES ACT 2008(PWDA) IN
FACILITATING EQUAL RIGHTS TO EMPLOYMENT TO
DISABLED PERSON IN MALAYSIA**

By

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ABSTRACT

This research is set up to study on the effectiveness of the person with Disabilities Act 2008 in facilitating equal rights to employment to disabled people in Malaysia by adopting qualitative type of research.

According to the interviews and research that have been conducted, PWDA would appear to have vital implications towards disabled people. The act in ^(it's)entirely is not satisfactory and there is definitely more room for improvement in the PWDA especially in the area of employment. Compared to the laws in United Kingdom and Australia, the PWDA is purely an administrative act and “toothless” as there are no punitive measures for non compliance or acts of discrimination. Thus this act has not yet shows how effective it is in protecting the rights of disabled people on employment.

TABLE OF CONTENTS

Acknowledgement	ii
Abstract	iii
Table of Contents	iv
List of Cases	vi
List of Statutes	vii

CHAPTER ONE: INTRODUCTION

1.0	Background	1
1.1	Problem Statement	5
1.2	Objective of Research	6
1.3	Significance of Study	7
1.4	Scope of Study	7
1.5	Methodology	8
1.6	Limitation of Research	10

CHAPTER TWO: LITERATURE REVIEW

2.0	Introduction	11
2.1	Comments via the Secondary Sources	12

CHAPTER THREE: THE MAJOR DIFFERENCES BETWEEN PERSON WITH DISABILITY ACT 2008 (PWDA) WITH DISABILITY DISCRIMINATION ACT 1995 (DDA UK)

3.0	Introduction	22
3.1	The Major Differences between Persons with Disabilities Act 2008 with Disability Discrimination Act 1995 (UK)	24
3.1.1	Comments and Cases	27
3.1.2	Conclusion on the Comparison between PWDA and DDA (UK)	34

3.2	The Major Differences between Disability Discrimination Act 1992 (Australia) with Persons with Disabilities Act 2008	35
3.2.1	Comments and Cases	39
3.2.2	Conclusion	47

CHAPTER FOUR: FINDINGS ON PRIMARY RESEARCH

4.0	Introduction	49
4.1	Conclusion	54

CHAPTER FIVE: CONCLUSION AND RECOMMENDATIONS

5.0	Conclusion	56
5.1	Recommendations	58

	Bibliography	61
	Appendix 1	65
	Appendix 2	66
	Appendix 3	67
	Appendix 4	69