

**A LEGAL STUDY ON MINIMUM WAGE IN THE PRIVATE
SECTORS IN MALAYSIA**

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Submitted in Partial Fulfillment of the Requirements for the Degree of
Bachelor Legal Studies (Hons)

**Universiti Teknologi MARA
Faculty of Law**

October 2010

The students/authors confirm that the work submitted is their own and that appropriate credit has been given where reference has been made to the work of others.

ABSTRACT

This research contributes to the necessity of having national minimum wage legislation in this country especially for the private sectors. It analyses the advantages and disadvantages of having the national minimum wage legislation in Malaysia. For the purpose of comparative study, this research scrutinised the law adopted in three countries namely Australia, United States and India to evaluate which is the best model of law to be followed and being incorporated in the national minimum wage legislation in Malaysia. In carrying out this research, the research methods used were including library based research, internet research and semi structured interview. The fight for the introduction of a national minimum wage was spearheaded by the Malaysian Trade Union Congress (MTUC), and this effort was stepped up after the Government announced a hefty increase in the salary of government employees. The demand seems to be well-founded as the minimum wage will see the workers in the private sectors, which are not benefiting from the government salary increase to be protected. Therefore this paper suggested that a specific legislation on minimum wage is necessary especially for the private sector.

ACKNOWLEDGEMENTS

This research project has been carried out by a team which has included Jacqueline anak Charlie, Izzati Binti Roslan, Sandy Yvette Freddy, Nur Hafizah Izani Binti Kamarzaman, Zatil Atteya Binti Abdul Aziz and Wan Hazwani Binti Wan Shamsuddin.

First and foremost, we thank God Almighty for His blessing, grace and mercy being upon us throughout this project. Secondly, we would like to offer our sincere gratitude to our supervisor of this project, Dr. J. Sheela, for her valuable guidance and advice and willingness to motivate us and contributed tremendously to our project. We would also like to thank her as she inspired us greatly to work in this project.

Special thanks to Mr.Khairul Nizam bin Abd Raud, the Deputy District Officer of the Human Resource Department in Klang, Vice President of Malaysian Trade Union Congress, Mr.Mustafar Maarof and Executive Director of Malaysian Employer Fedearation, Tuan Haji Shamsuddin Bardan for their willingness and commitment during the interview. We would also like to thank them for providing us valuable information that guided us throughout this project.

Finally we would also like to express our utmost appreciation to our beloved families and friends for their understanding and constant moral support in completing this project paper.

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