



FACTORS THAT INFLUENCE EMPLOYEE ENGAGEMENT IN ORGANIZATIONS

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JANUARY 2014

## DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE  
FACULTY OF BUSINESS MANAGEMENT  
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### **“DECLARATION OF ORIGINAL WORK”**

I, Nur Aqilah Binti Mohamad Yusop, (I/C Number: 900814-14-5262)

Hereby declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This paper is a result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_

Date: 6<sup>th</sup> January 2014

## LETTER OF SUBMISSION

January 2014

The Head of Program  
Bachelor of Business Administration (Hons) Human Resource  
Faculty of Business Management  
Universiti Teknologi MARA  
75300 Off Jalan Hang Tuah  
MELAKA

Dear Madam,

### SUBMISSION OF PROJECT PAPER

Attached is the project paper titled “**FACTORS THAT INFLUENCE EMPLOYEE ENGAGEMENT IN ORGANIZATIONS**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

.....

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Bachelor of Business Administration (Hons) Human Resource

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## **ABSTRACT**

The purpose of the study is to investigate the relationship between job satisfaction and work life balance with employee engagement. The objectives of this study are to find out the relationship between job satisfaction with employee engagement and also the relationship between work life balance with employee engagement in organizations. This study was used questionnaire as instrument to gain the data. The questionnaire is personally administrated distribute to 100 respondents around Malacca and Selangor. The respondents are from various company and job positions. Pearson Correlation is conducted to find out the relationship between job satisfaction and work life balance with employee engagement. Multiple regressions are applied to find out the most influencing factor of employee engagement. The study was found that there are positive relationship between job satisfaction and work life balance with employee engagement. The study also found that job satisfaction is the factor that most influencing employee engagement.