



**THE DIMENSIONS OF JOB SATISFACTION AMONG EXPATRIATES
IN MALAYSIA**

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**Submitted in Partial Fulfillment of the Requirement for the
Bachelor of Business Administration (Hons.) International Business**

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

BANDARAYA MELAKA

JUNE 2013

DECLARATION OF ORIGINAL WORK



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BANDARAYA MELAKA**

“DECLARATION OF ORIGINAL WORK”

We, Wan Nur Hatira Bt Wan Amri, (I/C Number: 900622-03-5990) and Aimi Najah Bt Miskon,
(I/C Number: 900709-10-5744)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of any independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:,

Date: 25th June 2013

LETTER OF SUBMISSION

25th June 2013

The Head of Program
Bachelor of Business Administration (Hons.) International Business
Faculty of Business Management
Universiti Teknologi MARA
Kampus Bandaraya Melaka
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Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title “ **THE DIMENSIONS OF JOB SATISFACTION AMONG EXPATRIATE IN MALAYSIA** ” to fulfill the requirement as needed by the faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

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ABSTRACT

Job satisfaction becomes a common issue faced by expatriate in many organizations in Malaysia today. In almost all cases, the responsibilities of expatriates in host country will be different than they are used to overseeing. It affects expatriate mental and physical health and in the long run it could affect the organization performance. This research study on four dimensions that influence Job Satisfaction among the expatriates in Malaysia which are Job Characteristics, Salary, Co-workers and Career Prospects. The expatriates in Malaysia which come from ages range from 25 to 46 years old and from different nationality which consists of Asia, Africa, Europe and Middle Eastern. Data is collected through questionnaire distributed to 50 expatriates in Malaysia using non probability sampling. Result of the present study showed that the significant correlation relationship between factors that influence job satisfaction and job satisfaction. This study also used regression backward analysis in order to identify which factors is most significant to job satisfaction among expatriates in Malaysia. This study is said to be beneficial to the companies in Malaysia especially if they are facing low job satisfaction among expatriates. It will help them to gain awareness on the main factor and help them to manage the issue from getting worse. Recommendations for future research are also having been discussed.