



**A STUDY ON RELATIONSHIP BETWEEN WORK ENVIRONMENT
AND TRANSFER OF TRAINING AT JOHOR SKILLS
DEVELOPMENT CENTRE**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
HUMAN RESOURCE MANAGEMENT
FACULTY BUSINESS MANAGEMENT
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MALACCA CITY CAMPUS**

JULY 2015

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**Submitted in Partial Fulfilment of the Requirement for the Bachelor of Business
Administrative with Honours (Human Resource)**

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UNIVERSITY TECHNOLOGY MARA
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JULY 2015

THE DECLARATION



BACHELOR OF BUSINESS ADMINISTRATIVE

(HONS) HUMAN RESOURCE

UNIVERSITI TEKNOLOGI MARA

MALACCA CITY CAMPUS

“DECLARATION OF ORIGINAL WORK”

I, Siti Nur Amira binti Md Najib, (920625015838)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguish by quotation marks and sources of my information have been specifically acknowledge.

Signature:

Date:.....

LETTER OF SUBMISSION

29 June 2015

The Head of Program

Bachelor of Business Administration (Hons) Human Resource

Faculty of Business Management

Universiti Teknologi Mara

Malacca City Campus

110 Off Jalan Hang Tuah

73500, Malacca.

Dear Sir,

Attached is the project paper titled “ A STUDY ON THE RELATIONSHIP BETWEEN WORK ENVIRONMENT AND TRANSFER OF TRAINING AT JOHOR SKILLS DEVELOPMENT CENTRE” to fulfil the requirement as needed by the faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Sincerely,

SITI NUR AMIRA BINTI MD NAJIB

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Bachelor of Business Administrative (Hons) Human Resources

ABSTRACT

Transfer of training is important in determining the effectiveness of the training program. One of the criteria to measure the effectiveness of training program is a transfer of training. In particular this study examined the relationship between work environment and transfer of training at Johor Skills Development Centre. A quantitative approach and descriptive research design was use in this study. Three hypotheses were proposed to test the relationship between supervisor support, peers support opportunity to perform and transfer of training among employees at Johor Skills Development Centre.

Questionnaires was use to collect the data. The data were analyzed by using Statistical Package for Social Science (SPSS) through Descriptive Statistic, Correlation and Regression. This study use convenience sampling technique to select the sample for this study. Besides that, multiple regression analysis was use to determine the relationship between the variables.