



**A STUDY ON FACTORS THAT CONTRIBUTE TO THE ORGANIZATIONAL
COMMITMENT AMONG EMPLOYEES OF TRANS RESOURCES
CORPORATION SDN BHD AND LEMBAGA ZAKAT SELANGOR**

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HUMAN RESOURCE MANAGEMENT
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UNIVERSITI TEKNOLOGI MARA
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July 2013

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
FACULTY OF BUSINESS MANAGEMENT
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Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts has been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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LETTER OF SUBMISSION

Date of submission: 4th July 2013

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Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project titled “A Study on Factors That Contribute to The Organization Commitment Among Employees of Trans Resources Corporation Sdn. Bhd and Lembaga Zakat Selangor” to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You.

Yours Sincerely,

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**A STUDY ON FACTORS THAT CONTRIBUTE TO THE ORGANIZATIONAL
COMMITMENT AMONG EMPLOYEES OF TRANS RESOURCES
CORPORATION SDN BHD AND PUSAT PUNGUTAN ZAKAT SELANGOR**

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Abstract

A study was conducted to determine middle management employees of Trans Resources Corporation Sdn. Bhd and Lembaga Zakat Selangor perception on organizational commitment. The study analyzed whether or not there is a significant relationship between job satisfaction, job involvement, perceived organizational support and organizational commitment among the middle management employees. Data were collected by using questionnaires from 220 employees of two different organizations which are Trans Resources Corporation Sdn. Bhd. and Lembaga Zakat Selangor.

Keyword – Organizational Commitment, Job Satisfaction, Job Involvement, Perceived Organizational Support (POS)

Paper Type – Research Paper