



**FACTOR INFLUENCING THE ACT OF WHISTLEBLOWING
IN AN ORGANIZATION**

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KAMPUS BANDARAYA MELAKA**

JANUARY 2014

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration (Hons) Insurance**

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"DECLARATION OF ORIGINAL WORK"**

I, SITI KHALIJAH BINTI SAID, (I/C Number: 900412-07-5644)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____ Date: _____

LETTER OF SUBMISSION

10 January 2014

Head of Program
Bachelor of Business Administration (Hons) Insurance
Faculty of Business Management
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Dear Madam / Sir,

SUBMISSION OF PROJECT PAPER

Attaches is the project paper titled "FACTOR INFLUENCING THE ACT OF WHISTLEBLOWING IN AN ORGANIZATION" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Yours faithfully,

SITI KHALIJAH BINTI SAID
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ABSTRACT

This research is conducted to examine the relationship between attitudes towards whistleblowing, internal control and commitment with the act of whistleblowing in the organization besides to determine the most factor that contribute to the act of whistleblowing in the organization. This research was conducted at Penang Port Sdn Bhd. The methodology used by the researcher consists of research design, population and sampling, data collection method and data analysis method. The questionnaire was distributed among employee of Penang Port Sdn Bhd where the number of respondent contributed was 117 respondents. The data gathered was being analyzed by using Statistical Package for Social Science (SPSS) version 20. Finding shows that the entire factors are positively associated to the act of whistleblowing. The result shows out of three factors, only two factors have a significant relationship toward act of whistleblowing which are attitudes toward whistleblowing and internal control. Alternate hypotheses (H_1) are accepted for the hypotheses 1 and hypotheses 2 while for hypotheses 3 is rejected. The implication of findings to the organization is discussed besides offer the direction for future research.