



A STUDY ON DETERMINANTS OF RETIREMENT PLANNING :

SYARIKAT AIR MELAKA BERHAD (SAMB)

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BACHELOR OF BUSINESS ADMINISTRATION (HONS) FINANCE

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

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**Submitted in Partial Fulfilment of the
Requirement for the
Bachelor of Business Administration (Hons) Finance**

FACULTY OF BUSINESS MANAGEMENT

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JUNE 2014

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION (HONS) FINANCE
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
BANDARAYA MELAKA
“DECLARATION OF ORIGINAL WORK”**

I, NURUL IZZATI BINTI MOHD ZAWAWI, (I/C Number: 921215-01-5506),

and

I, YANG SAZLIZA BINTI ABDUL AZIZ, (I/C Number: 920129-08-6178).

Hereby declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project-paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: _____

Date: _____

Signature: _____

Date: _____

LETTER OF SUBMISSION

JUNE 2014

Nur Hafidzah Idris
Faculty of Business Management
University Teknologi Mara (UiTM)
Kampus Bandar raya Melaka
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75300 Melaka

Dear Sir/Madam

SUBMISSION OF FULL RESEARCH PAPER

Attached is an original copy of research paper entitled '**A STUDY ON DETERMINANTS OF RETIREMENT PLANNING : SYARIKAT AIR MELAKA BERHAD (SAMB)**' for your kind perusal and evaluation to fulfil the requirement as needed by the faculty.

Thank you.

Yours sincerely,

.....
NURUL IZZATI BINTI MOHD ZAWAWI

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Bachelor of Business Administration (Hons) Finance

ABSTRACT

This study was conducted to investigate the retirement planning among Syarikat Air Melaka Berhad (SAMB). Four (4) independent variables had been identified which are goal clarity, attitude, knowledge and potential conflict. 154 respondents had participated in this study. The objectives of this study are to investigate the relationship between goal clarity, attitude, knowledge and potential conflict with retirement planning and to investigate the most contributor factor that influence to retirement planning. To ensure the objectives, researchers had use SPSS version 21. The result indicates that the significant variables that influence retirement planning are knowledge and potential conflict. Meanwhile, goal clarity and attitude have not significant on retirement planning. Besides, knowledge becomes the best predictor in retirement planning.