



**A STUDY ON THE RELATIONSHIP BETWEEN LEADERSHIP STYLE AND
EMPLOYEE MOTIVATION AT TANGKAK DISTRICT COUNCIL**

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THE DECLARATION



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“DECLARATION OF ORIGINAL WORK”

I, Nur Ainina Binti Mohd Yusof, (930429-01-6410)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguish by quotation marks and sources of my information have been specifically acknowledge.

Signature:

Date:

LETTER OF SUBMISSION

29 June 2015

The Head of Program

Bachelor of Business Administration (Hons) Human Resource

Faculty of Business Management

Universiti Teknologi Mara

Malacca City Campus

110 Off Jalan Hang Tuah

73500, Malacca.

Dear Sir,

Attached is the project paper titled “ A STUDY ON THE RELATIONSHIP BETWEEN LEADERSHIP STYLE AND EMPLOYEE MOTIVATION AT TANGKAK DISTRICT COUNCIL” to fulfil the requirement as needed by the faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Sincerely,

NUR AININA BINTI MOHD YUSOF

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Bachelor of Business Administration (Hons) Human Resources

TABLE OF CONTENT

CONTENT	Page
TITLE PAGE	i
DECLARATION OF ORIGINAL WORK	ii
LETTER OF TRANSMITAL	iii
ACKNOWLEDGEMENT	iv
TABLE OF CONTENT	v-viii
LIST OF FIGURES	ix
LIST OF TABLES	x-xi
ABSTRACT	xii
CHAPTER 1	INTRODUCTION
	1.1 BACKGROUND OF STUDY 1-2
	1.2 BACKGROUND OF THE COMPANY 2-3
	1.3 PROBLEM STATEMENT 3-4
	1.4 RESEARCH QUESTION 4
	1.5 RESEARCH OBJECTIVE 4
	1.6 SCOPE OF STUDY 4
	1.7 SIGNIFICANT OF STUDY 5
	1.7.1 EMPLOYEES 5
	1.7.2 COMPANY 5
	1.7.3 RESEARCHER 5
	1.8 LIMITATION OF STUDY 6
	1.8.1 LACK OF EXPERIENCE 6
	1.8.2 LACK OF SOURCES 6
	1.8.3 LACK OF RESPONDENT 6

ABSTRACT

This study is to determine the relationship between transactional leadership, transformational leadership and employee motivation among staff at Tangkak District Council. A quantitative approach and descriptive research design was use in this study. Two hypothesis were proposed to test the relationship between transactional leadership, transformational leadership and employee motivation at Tangkak District Council.

The research instrument was structured by questionnaire. All staff at Tangkak District Council was been selected for this study. For this study, only 118 of staff that been selected for the sample. This study use convenience sampling technique to select the sample for this study. Besides that, multiple regression analysis, correlation, frequency and descriptive statistic were used to determine the relationship between transactional leadership, transformational and employee motivation.

Based on this study, there is a relationship between leadership style which is transactional leadership style and transformational leadership style with employee motivation. Refer on finding, the transactional leadership style has a moderate relationship with employee motivation while the transformational leadership style has weak relationship with employee motivation.