



**ANTECEDENTS OF ABSENTEEISM AMONG  
EMPLOYEES AT SAMB: A CASE STUDY**

**MODE B**

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## LETTER OF SUBMISSION

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Dear Sir,

### **SUBMISSION OF PROJECT PAPER**

Attached is the project paper titled “**ANTECEDENTS OF ABSENTEEISM AMONG EMPLOYEES AT SAMB: A CASE STUDY**” to fulfill the requirement as needed by the Faculty of Business Administration, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

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# DECLARATION OF ORIGINAL WORK



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## “DECLARATION OF ORIGINAL WORK”

I, **NORSUHADA BINTI BAHARUDIN**, (I/C Number: **871101-08-5976**)

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **ABSTRACT**

Absenteeism constitute one of the problem that occurs in organization which affect not only the employees performance, but also the performance of the organization itself in term of productivity, production as well as services. The main objective of this research is to determine the factors that affect absenteeism at Syarikat Air Melaka Berhad. Besides, researcher also identifies the relationship between the factors towards absenteeism. The factors are individual lifestyle, workplace environment, general stress, and domestic problem. Researcher used questionnaire as a main instrumental in data collection method. Next, data that have been collected, will be analyzed through frequency distribution, Pearson correlation and regression analysis. In general, the results of this research show that individual lifestyle is the most influence towards absenteeism. This followed by the domestic problem, workplace environment and general stress.

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