



**A STUDY ON THE IMPACT OF SHIFT WORK TO
AUXILIARY POLICE IN CORPORATE SECURITY
DIVISION, PETRONAS**

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**BACHELOR OF BUSINESS ADMINISTRATION
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“DECLARATION OF ORIGINAL WORK”

I, Nor Fadliana Binti Azhar, (I/C Number: 840920-14-5176)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: 

Date: 6/11/09

LETTER OF SUBMISSION

6 November 2009

The Head of Program,
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Dear Sir,

SUBMISSION OF PROJECT PAPER (HRM 662)

Attached is the project paper titled "**A STUDY ON THE IMPACT OF SHIFT WORK TO AUXILIARY POLICE IN CORPORATE SECURITY DIVISION, PETRONAS.**" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA

Thank you

Yours sincerely



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Bachelor of Business Administration (Hons) Human Resource

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ABSTRACT

The purpose of this study was to explore the impact of the 12-hour shift as it pertained to Auxiliary Police who have worked in the 12-hour shift arrangement. This research has specifically focused the areas of health problem, working behaviour, performance of work and social life of the Auxiliary Police situations between the 12-hour shifts. The work environment is either daytime or night time conditions where the shift was rotated to four group of shift. The Auxiliary Police was assigned to 4 days of working day and 4 days off day to fulfil the requirement of Employment Act 1955 where individual should work 48 hours a week. The research was design by using the descriptive research and causal study to identify the problem. The research limitation focused on male worker that worked shift work in this department. The findings, showed no significant for health problems, working behaviour and performance of work. However, social life of the Auxiliary Police showed the positive impact to them.