



A STUDY ON SAFETY CLIMATE AT CONSTRUCTION SITE

GERBANG NUSAJAYA SDN BHD

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JUNE 2016

“DECLARATION OF ORIGINAL WORK”



BACHELOR OF ADMINISTRATION (HONS) HUMAN RESOURCE

FACULTY OF BUSINESS AND MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

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We, Nur Etylia Binti Jefli, (I/C Number: 941120-01-5560), and Nurul Asmida Binti Hailudin, (I/C Number: 931117-01-6766)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

Signature:

Date:

(Nur Etylia Binti Jefli)

Signature:

Date:

(Nurul Asmida Binti Hailudin)

LETTER OF SUBMISSION

June 2016

The Head of Program

Bachelor in Business Administration (Hons) Human Resource

Faculty of Business and Management

Kampus Bandaraya Melaka

Melaka

Dear Miss,

SUBMISSION OF PROJECT PAPER

Attached is the project title “A Study on Safety Climate at Construction Site Gerbang Nusajaya Sdn Bhd” to fulfil the requirement as needed by the Faculty of Business and Management, Universiti Teknologi Mara (UiTM)

Thank you

Sincerely,

Nur Etylia Binti Jefli

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(Bachelor in Business Administration (Hons) Human Resource)

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ABSTRACT

The enormous growth in construction work done has highlighted safety climate as it becomes a pivotal issue since it been increasing at an alarming rate in the rate of occupational accidents. The emphasis of this study is to find factors that have an impact towards safety climate in the construction sites. Therefore, to investigate this phenomenon, the study is conducted to examine the relationship between communication, safety rules and procedure and also commitment towards safety climate.

The study that has been conducted was using quantitative study and while the research instrument that being used is self-administered questions. Besides that, simple random sampling has been used as the sampling method for this study. The total number of respondent for this study is 70 person. The researcher managed get fully back answered of 70 questionnaires. As for the response rate, all the respondent had answered the question which means 100% respond rate.

Besides that, this study has been used Statistical Package for the Social Science (SPSS) version 23, to analyse all the data analysis and findings. Pearson correlation is being used to analysis if there is relationship between the independent variable and dependent variable while regression analysis is being used to measure which is the most influential factors among the variables. It is found that commitment factors is the most dominant effect towards safety climate.