



**EFFECT OF SATISFACTION WITH FAMILY AND SELF-LIFE,
ROLE-OVERLOAD AND AWARENESS OF WORK LIFE
BALANCE TOWARDS JOB SATISFACTION AMONG SCHOOL
TEACHERS IN BANDAR MAHARANI, MUAR**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN
RESOURCES**

**FACULTY OF BUSINESS AND MANAGEMENT
UNIVERSITI TEKNOLOGI MARA (MELAKA) KAMPUS
BANDARAYA**

JUNE 2016

“DECLARATION OF ORIGINAL WORK”



BACHELOR OF BUSINESS ADMINISTRATION (HONS) HUMAN RESOURCE
FACULTY OF BUSINESS AND MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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We, Muhamad Hisyamuddin Bin Mohd Zubir, (I/C Number: 931218-01-5463), and
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Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project is the result of our independent work and investigation, expect where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

Signature:

(Muhamad Hisyamuddin Bin Mohd Zubir)

Date:

Signature:

(Nurul Amira Binti Abdullah)

Date:

LETTER OF SUBMISSION

JULY 2016

The Head of Program

Bachelor in Business Administration (Hons) Human Resources

Faculty of Business and Management

Kampus Bandaraya Melaka

Melaka Bandar Bersejarah.

Dear Miss

SUBMISSION OF PROJECT PAPER

Attached is the project title “Effect of satisfaction with family and self-life, role overload and awareness of work-life balance towards job satisfaction among teachers in Bandar Maharani, Muar” to fulfil the requirement as needed by the Faculty of Business and Management, Universiti Teknologi Mara (UiTM).

Thank you

Sincerely,

.....

Muhamad Hisyamuddin Bin Mohd Zubir

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(Bachelor in Business Administration (Hons) Human Resource)

TABLE OF CONTENT

TITLE	PAGE
TITLE PAGE	i
DECLARATION OF ORIGINAL WORK	iii
LETTER OF TRANSMITTAL	iv - v
ACKNOWLEDGMENT	vi
TABLE OF CONTENTS	vii - x
LISTS OF FIGURES	xi
LISTS OF TABLES	xii
LIST OF ABBREVIATIONS	xiii
ABSTRACT	xiv
 CHAPTER 1 INTRODUCTION	
1.1 Introduction	1
1.2 Background of Study	1-2
1.3 Problem Statement	2-4
1.4 Research Question	4-5
1.5 Research Objective	5
1.6 Scope of the study	6
1.7 Limitation	6-7
1.8 Definition of Terms	7-8

ABSTRACT

Job satisfaction which being revised and research from many aspects of angle either towards companies, societal environment or any other situations. Although, for higher level of education especially for school education systems which rarely being investigated about satisfaction of their teachers. Teachers are important factors which will determine for new generation ways to overcome more challenging future ahead. Therefore, this study in which initiative is being made in find relationship and identified satisfaction with family and life, role overload and awareness of work life balance towards job satisfaction among teachers in Bandar Maharani, Muar. Therefore, this study was conducted with three main objectives in order to achieve the purpose of this research which first objective to identify the level of satisfaction with family and self-life, role overload, awareness of work-life balance towards job satisfaction among teachers in Bandar Maharani, Muar. Next objective is to determine the relationship between satisfaction with family and self-life, role overload, awareness of work-life balance towards job satisfaction among teachers in Bandar Maharani, Muar. Third objective is to investigate the dominant factors that influence job satisfaction among teachers in Bandar Maharani, Muar. In order to achieve all of the objective, the quantitative research methods were used and the data were gathered by distributing 100 structured questionnaires to 10 schools in Bandar Maharani, Muar. The data were analysed by using Descriptive Analysis, Pearson Correlation Analysis and Regression Analysis. The result revealed that there is a significant relationship between satisfaction with family and self-life and job satisfaction but no significant relationship between role overload and awareness of work-life balance with job satisfaction. However, the result highlighted that satisfaction with family and self-life is the most dominant factors that affect job satisfaction among teachers. In conclusion, it shows that teachers in Bandar Maharani, Muar needed for further improvement in term of work-life balance to be greater working environment.