



**RELATIONSHIP BETWEEN DIMENSIONS OF MOTIVATION TOWARDS  
EMPLOYEE PERFORMANCE**

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JUNE 2016

**DECLARATION OF ORIGINAL WORK**



**BACHELOR OF BUSINESS ADMINISTRATION  
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FACULTY OF BUSINESS MANAGEMENT  
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“DECLARATION OF ORIGINAL WORK”**

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of any independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: ....., .....

Date: June 2016

**LETTER OF SUBMISSION**

JUNE 2016

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Dear Sir / Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title "RELATIONSHIP BETWEEN DIMENSION OF MOTIVATIONS TOWARDS EMPLOYEE PERFORMANCE" to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

Yours sincerely,

.....

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## **ABSTRACT**

The employee performance is a continuous problem or issues that always be a major issue of the employee in company. This is not easy to motivate employee to give a high level of performance while do their work in an organization. This research has been conducted to investigate the dimension of motivation of employee which are rewards, job enrichment, training and team building. It is important to employee to give a high level of performance in work to help the organization achieve an objective goals successfully. The data collected through questionnaires among 113 respondents. The questionnaires were distributed to test the hypotheses proposed. The questionnaires designed based on four variables that are expected to be factors that motivate employee to better performance in work which are rewards, job enrichment, training and team building. From the results of the findings, it can be concluded that team building is most influence factor to employee performance.

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