FACTORS THAT INFLUENCE PERSON ORGANIZATION FIT IN SURUHANJAYA KOPERASI MALAYSIA NEGERI SEMBILAN (SKM)

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DECLARATION OF ORIGINAL WORK

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"DECLARATION OF ORIGINAL WORK"

Nor Shakira Binti Othman, (I/C Number: 920701-05-5154) and Nur Liyana Binti Mohd Nazri (I/C Number: 920427-05-5476)

Hereby, declare that

This work has not previously been accepted in substance for any degree, locally of overseas and is not being concurrently submitted for this degree or any other degrees.

This project paper is the result of any independent work and investigation, except where otherwise stated.

All verbatim extracts have been distinguished by quotations marks and sources of my information have been specially acknowledged..

Signatures: _____   Date:
    (Nor Shakira Othman)

    :_____
    (Nur Liyana Mohd Nazri)

<div align="center">**LETTER OF SUBMISSION**</div>

29th June 2015

The Head of Program
Bachelor of Business Administration (Hons) Human Resources Management
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Dear Madam,

SUBMISSION OF PROJECT PAPER

Attached is the project paper title " **FACTORS THAT INFLUENCE PERSON ORGANIZATION FIT IN SURUHANJAYA KOPERASI MALAYSIA NEGERI SEMBILAN"** to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank you.

———————————————
   (Nor Shakira Othman)

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   (Nur Liyana Mohd Nazri)

Yours sincerely,

ABSTRACT

This research is to study on factors that influences person organization fit in Suruhanjaya Koperasi Malaysia (SKM) at Negeri Sembilan. This study aim on four factors that influences person organization fit which are organization support, job satisfaction, psychological ownership and working environment. A good person organization fit is important in order to retain employees in the organization. Organization support, job satisfaction, psychological ownership, and working environment will be discussed to see if it will affect person organization fit. In this research, it includes sixty respondents from different age, working length, job position and department. Data was collected through questionnaire that had been distributed to the respondents in Suruhanjaya Koperasi Malaysia Negeri Sembilan. Result of the present research shows that there was significant relationship between working environment and person organization fit. This study also used regression analysis to identify which of the factors that had most been influence towards person organization fit. This study is beneficial to the company as it could help person fit with the organization. Recommendations for the future also have been discussed.

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