

LEVEL OF AWARENESS ON OCCUPATIONAL SAFETY AND HEALTH AMONG EMPLOYEES IN ALPHA INDUSTRIES SDN BHD

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DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN RESOURCE MANAGEMENT) FACULTY OF BUSINESS MANAGEMENT UNIVERSITI TEKNOLOGI MARA "DECLARATION OF ORIGINAL WORK"

I, Siti Norshazwanie Binti Mohd Fikri, (I/C Number: 961218-01-6906).

Hereby, declare that:

- This work has not previously been accepted in substance for any degree,
 locally or overseas, and is not being concurrently submitted for this degree or
 any other degree.
- This project paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources
 of our information have been specifically acknowledged.

Signature:	Date:
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LETTER OF SUBMISSION

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The Head of Program
Bachelor of Business Administration (Hons.) Human Resources Management
Faculty of Business Management
Universiti Teknologi Mara (UiTM)
Kampus Bandaraya Melaka
110, Off Jalan Hang Tuah
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Dear Sir/Madam

SUBMISSION OF PROJECT PAPER

Enclosed here is the project paper entitled "Level of Awareness on Occupational Safety and Health" to fulfil the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara (UiTM).

Thank You.
Sincerely,
Siti Norshazwanie Binti Mohd Fikri

2017413752

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ABSTRACT

Knowledge about Occupational Safety and Health (OSH) is important in organization as it is a critical factor for ensuring employees' safety at workplace. In addition, this issue will somehow impact the organization in order to achieve their targets and goals. Therefore, this study seeks to examine factors that can influence employee's level of awareness on OSH. The objective of this study is to identify the factors that influence employee's level of awareness on OSH in Alpha Industries Sdn. Bhd such as information and training provided, role of safety and health committee and employee commitment..

The sampling technique that was used in this study is proportionate stratified sampling and the data collection was used is questionnaire. The researcher have distribute 110 questionnaire to 124 of the respondents, then get the return questionnaire of 97 of the respondents. The data that had been collected was then evaluated by using Statistical Package for the Social Science (SPSS) Software version 22. and data was formulate such as reliability, frequency, descriptive, Pearson's correlation and multiple regression analysis. The results indicated from the factors which include information and training provided and employee commitment are related to employee's level of awareness on OSH have significant relationships with dependent variable and role of safety and health committee were found to have no significant relationships with dependent variable. However, based on the result it had been found that there are other independent variable that can influence employee's level on awareness on OSH which is not included in this study.

KEYWORDS: Employee Level of Awareness, Information and Training Provided, Role of Safety and Health Committee, Employee Commitment