



UNIVERSITI TEKNOLOGI MARA

**LEADERSHIP STYLE
TOWARDS ORGANIZATION COMMITMENT OF NON-EXECUTIVE EMPLOYEES
AT TENAGA NATIONAL BERHAD
NEGERI JOHOR**

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5 JULY 2013

DECLARATION OF ORIGINAL WORK



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"DECLARATION OF ORIGINAL WORK"

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Hereby, declare that:

- This work has not previously been accepted in substance in any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Date: 7 June 2013

Signature: _____

ABSTRACT

This research has been conducted to identify the relationship between leadership style and organization commitment. This research also has identified which is the most dominant leadership style toward the organization commitment. This research has been conducted for 150 respondents which include non-executive employees of Tenaga Nasional Berhad Negeri Johor which included all branches in Johor. Data collected have been analysed by using Statistical Package for Social Science (SPSS) Version 2.0. Descriptive analysis has been used to identify demography respondent, leadership style and organization commitment of non-executive employees have been used. Pearson Correlation has used to determine the relationship between leadership style and organization commitment and which is the most dominant towards the organization commitment. Multiple Regression analysis has been used to analyze which leadership style is the most dominant towards the organization commitment. Result of this research have identify that transformational leadership style is the most highly practiced in TNB Johor. Same goes to the most dominant leadership style is the transformational leadership style towards the organization commitment. Transformational, transactional and laissez-faire have positive relationship with the organization commitment too.

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