



**A STUDY ON FACTORS THAT INFLUENCE THE
ACCEPTANCE OF E-LEARNING AMONG WORKERS**

Of Jabatan Belia Dan Sukan Negeri Melaka

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
IN HUMAN**

RESOURCE MANAGEMENT

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA

MELAKA CITY CAMPUS

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APPLIED RESEARCH PROJECT

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WORKERS OF JABATAN BELIA DAN SUKAN NEGERI MELAKA**

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Submitted in Partial Fulfillment

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UITM KAMPUS BANDARAYA MELAKA

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DECLARATION OF ORIGINAL WORK



BACHELOR OF BUSINESS ADMINISTRATION

(HONS) HUMAN RESOURCE MANAGEMENT

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KAMPUS BANDARAYA MELAKA

“DECLARATION OF ORIGINAL WORK”

I, IDRIS BIN AHAD, (I/C Number: 890201045377) Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature:

|

Date:

**CLEARANCE FOR SUBMISSION OF THE RESEARCH REPORT BY THE
SUPERVISOR**

Name of Supervisor: ASSC. PROF. SHAHARIAH BTE OSMAN

Title of Research Report: *A Study On Factors That Influence The Acceptance Of E-Learning Among Workers Of Jabatan Belia Dan Sukan Negeri Melaka.*

Name of Student: IDRIS BIN AHAD

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I have reviewed the final and complete research report and approve the submission of the Report evaluation.

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(ASSC. PROF. SHAHARIAH BTE OSMAN)

SUPERVISOR

ABSTRACT

E-learning is becoming a world trend today. Most of the global companies nowadays practice and replacing conventional learning method to e-learning because of its vast advantage to the organization and employees. E-learning without doubt giving cost advantage to the company, standardize learning program and most importantly is user self control and defined to learning materials, time, and content of the course. Learning play an important roles to ensure employees persistent and competence, maintain motivation and providing input to overcome future challenges and competition. Acceptance to e-learning is differing to each employee. It is important to defined employees need in changing new learning practice in order to maximize the extraction of learning content. Learning is considered successful if learners able to apply and transfer of learning in working reality.

The study has been conducted within Jabatan Belia Dan Sukan Negeri Melaka, involving 50 respondents in various functions. Result of this study will be shown in the most influential factor that effect the acceptance of e-learning among workers at Jabatan Belia Dan Sukan Negeri Melaka, it also shown the factors has significant relationship with the acceptance of e-learning in Jabatan Belia Dan Sukan Negeri Melaka. The recommendations for future research also been discussed by researcher in this report.