



**DETERMINANTS AFFECTING WORK-LIFE BALANCE AMONG EMPLOYEES IN
JOHOR PETROLEUM DEVELOPMENT CORPORATION BERHAD (JPDC)**

**SITI NABIHAH BINTI ZULKIFLE
2015115499**

**BACHELOR OF BUSINESS ADMINISTRATION
(HONS) INTERNATIONAL BUSINESS
FACULTY OF BUSINESS MANAGEMENT
UNIVERSITY TEKNOLOGI MARA
KAMPUS BANDARAYA MELAKA**

JANUARY 2018

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Administration with Honours (International Business)**

**FACULTY OF BUSINESS MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
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JANUARY 2018

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
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FACULTY OF BUSINESS MANAGEMENT
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“DECLARATION OF ORIGINAL WORK”

I, Siti Nabihah binti Zulkifle, (IC Number: 940313-01-5458)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not been concurrently submitted for this degree or any degree.
- This research paper is the result of my independent work an investigation, except where otherwise stated.
- All verbalism extract have been distinguish by quotation marks and sources of my information have been specially acknowledgment

Signature: _____

Date: _____

LETTER OF SUBMISSION

10 January 2018

Head of Program

Bachelor of Business Administration (Hons)

International Business

Faculty of Business Management Universiti Teknologi Mara

Kampus Bandaraya Melaka

110 Off Jalan Hang Tuah,

73500, Melaka.

Dear Sir/Madam,

SUBMISSION OF PROJECT PAPER

Here attached is the project paper titled “**Determinants Affecting Work-Life Balance Among Employees in Johor Petroleum Development Corporation Berhad (JPDC)**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi MARA.

Thank You,

Yours Sincerely

Siti Nabihah binti Zulkifle

(2015115499)

ABSTRACT

This study examines on determinant affecting work-life balance as mean to enhance growth for the success of the organization and creating productive working environment. The research was conducted among the employees of Johor Petroleum Development Corporation Berhad (JPDC). Work-life balance is the big scope but the researcher only focus on the four determinants that affecting employee's in JPDC are job engagement, organizational support, family support and emotional intelligence. Therefore, relationship between the independent variable would help the JPDC especially in Human Resource Department manage the conflict successfully. This paper prove that determinants affecting work-life balance would result positive impact to solve employees conflict with frequency analysis, reliability analysis, descriptive analysis, correlation analysis and regression analysis that have been conduct. The data has been analysed using Statistical Package Social software.

Keywords

Work-Life Balance, Job Engagement, Emotional Intelligence