

**UNIVERSITI TEKNOLOGI MARA**

**RELATIONSHIP STUDY BETWEEN  
TRANSFORMATIONAL LEADERSHIP  
STYLE AND CORPORATE ETHICAL  
VIRTUES OF AN ORGANIZATION :  
EMPLOYEES' PERSPECTIVE**

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Dissertation submitted in partial fulfillment of the  
requirements for the degree of  
**Master of Corporate Administration**


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## **AUTHOR'S DECLARATION**

I declare that the work in this dissertation was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the results of my own work, unless otherwise indicated or acknowledged as referenced work. This dissertation has not been submitted to any other academic institution or non-academic institution for any degree or qualification.

I, hereby, acknowledge that I have been supplied with the Academic Rules and Regulations for Post Graduate, Universiti Teknologi MARA, regulating the conduct of my study and research.

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## **ABSTRACT**

Leadership is the pivotal force behind successful and viable organizations, and for performance soaring organizations, ethics practised within their immediate working environment viewed as one of the main contributor to their niche sustainability. Thus, via research study conducted in one of the Malaysian government-linked companies named Permodalan Nasional Berhad (PNB), researcher aimed to answer the question on whether transformational leadership style influences the corporate ethical virtues enhancement within an organization that would eventually lead to strengthen the ethical organizational culture of the organization as well. This study used factors of transformational leadership style as independent variables while corporate ethical virtues positioned as the dependant variable. Distribution of 275 questionnaire resulted in return feedback of 130 questionnaire. Findings of the study showed that, there is high level of corporate ethical virtues that presence within PNB. However, there is no relationship between transformational leadership style and corporate ethical virtues enhancement within PNB.

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