

# A STUDY ON PKNS STAFF SENSITIVITY TOWARDS CUSTOMER SATISFACTION

## ASMAH BINTI SHAHARUDDIN 2003478127

BACHELOR OF BUSINESS ADMINISTRATION

(HONS) MARKETING

FACULTY OF BUSINESS MANAGEMENT

UNIVERSITY TEKNOLOGI MARA

MALACCA

**NOVEMBER 2005** 

#### **ACKNOWLEDGEMENT**

Alhamdullillah, to the Almighty Allah (S.W.T) for the continuous blessings for me as He enables me to prepare this research report. I would like to express my compliments to certain people in my life that have tremendously contributed for this research.

I am particularly grateful to my advisor, Encik Za'bah Bin Mohamad for spending his precious time in the process of completing this research. A lot of effort was taken in order to complete this research report since there are many barriers and unpredictable problems. I would also like to thank to my lecturer, Prof. Madya Dr. Hj. Arshad Bin Hashim who has continuously and patiently provided me with assistance, support, guidance and encouragement throughout the preparation of this project paper. My special appreciation to my second examiner, Prof. Madya Sabariah Binti Hj. Mahat who gave me guidance and evaluates my reports. I also wish to thank to my English editor, Puan Hjh. Ahbul Zailani Begum Binti Hj. Mohamed Ibrahim who has helped me a lot in making a good research report.

Grateful thanks are also due to Tuan Hj. Asana and Encik Zaharudin Md. Sanif for not only being such helpful supervisors during my practical and also in times I needed information for this research report. Not forgotten are the staff of Perbadanan Kemajuan Negeri Selangor who made my training program meaningful and beneficial. Appreciation also goes to my dear friends for friendship support, sincere comments and motivation that has helped me a lot in prepare this research report.

### **TABLE OF CONTENTS**

ACKNOWLEDGEMENT		ii
TABLE OF CONTENTS		iii
LIST OF TABLES		V
LIST OF FIGURES		vi
EXECUTIVE	SUMMARY	vii
CHAPTER 1	: INTRODUCTION	
1.1 li	ntroduction of company	1
1.2 E	Background of study	3
1.3 F	Problem Statements	6
1.4 F	Research Questions	7
1.5 F	Research Objectives	7
1.6 S	Scope of research	8
1.7 L	imitations of study	9
1.8 🛭	Definition of terms	10
CHAPTER 2	: LITERATURE REVIEW	
2.1 Introduction		11
2.2 Customer Satisfaction Theory		13
2.3 Management of PKNS		16
CHAPTER 3	: RESEARCH METHODOLOGY	
3.1	Methodology and Design	18
	Sources of data	18
3.3	Population and Target Population	19
3.4	Sampling Technique	20
3.5	Survey Instrument	20
3.6	Data Encoding Entry/Conversion and Analysis	20
3.7	Theoretical Framework	21
3.8	Service Quality	23
3.9	Explanation of Dependent and Independent Variables	25

CHAPTER 4: DATA ANALYSIS AND INTERPRETATION	
4.1 Reliability Test	28
4.2 Respondents Profile	28
4.3 Factors Influencing Staff Sensitivity Towards	
Customer Satisfaction	32
4.4 Gap Analysis	40
4.5 Summary	46
CHAPTER 5: CONCLUSION AND RECOMMENDATION	
5.1 Conclusion	48
5.2 Recommendations	49
Bibliography	
Appendices	

#### **EXECUTIVE SUMMARY**

The Selangor State Development Corporation was established under the Selangor State Development Enactment 1964 (No.4, 1964) as a statutory body and a state development agency with the aim of reinforcing the country's independence through the distribution and fostering of socio-economic growth throughout the State of Selangor guided by government policies, in an effort to bring about stability, harmony and social justice, to realize the country's vision. This aspiration is realized through the development of property, trade and industry, as well as investment.

As a dynamic and responsible corporate body, PKNS always strives to bring about continuous progress and prosperity to the State of Selangor by generating and consolidating ideas and activities for the benefit of the people besides contributing towards the creation of a united Malaysia society. All this manifested in the slogan "Progress for the People" which is always put into practice, appreciated and observed by the entire PKNS family.

The purpose of the research paper is to help other organizations within this country to identify staff sensitivity in order to achieve customer satisfaction. The methodology that was used in the study was focus group (Marketing department of PKNS), where interviews were conducted in order to understand factors that influence the sensitivity towards customer satisfaction. Besides that, a 5 Likert-scale questionnaire was distributed to a small sample of marketing department in PKNS.