

THE RELATIONSHIP BETWEEN TASK – TECHNOLOGY
FIT AND JOB PERFORMANCE AMONG EMPLOYEES IN
SEKOLAH KEBANGSAAN (P) METHODIST 2 MELAKA

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ABSTRACT

Information systems is one of the important item that must be used in all organization because this information systems can helps to access more information-accurately and relevant. This study is to increase the understanding in identifying the answers for all consequences of the study which to identify the relationship between task-technology fit and job performance employees in Sekolah Kebangsaan (P) Methodist 2 Melaka. Besides that, the researcher also focused on the task-technology fit which is the degree to a technology that assists an individual in performing his or her portfolio of tasks and specifically task-technology fit is the correspondence between task requirements, individual abilities and the functionality of the technology. (Goodhue & Thompson, 1995). The study involved 44 respondents which is staff and teachers which include the Headmistress. The results shown were depending on eight measurements that used in describing the characteristics of task-technology fit and Sekolah -Kebangsaan (P) Methodist 2, Melaka employee clarification of their job performance. In addition, this study also helps the employee to perform their job smoothly and successfully and to achieve the organization goal.

Keywords: Job Performance, Task-Technology Fit, Quality, Locatability, Authorization, Compatibility, Production Timeliness, System Reliability, Ease of User Training and Relationship with Users.

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CHAPTER 1

INTRODUCTION

Background of Study

Information system nowadays is use broadly and it known as an important tool to make every single operation in company to run smoothly and more efficient. The use of information system in the organization can be evolve and improve the employee performance (Pin Luarn, Kuo-Liang Huang, 2009). According to the researcher, Goodhue & Thompson (1995), task-technology fit will give impact on employee job performance which quality, systems reliability, locatability, authorization, compatibility, ease of -use/training, production timeliness and the last but not least relationship with user.

Internet computing is changing the nature and scope of information systems (IS). (Eric Yu, 2004). Nowadays, information systems play an important role in all organizationIS to retrieve or access relevant information. Information systems allow employees to work easily and orderly. Based on Eric Yu, (2004) research, large and small organizations, private and public have come to depend on information systems for their day-to-day operation, planning, and decision makingo Other research found that the